BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA

UDC Resolution No. 2011-21

SUBJECT: Rejection of Proposed Bridge Agreement with NEA Faculty Association

WHEREAS, the Board of Trustees has considered the Bridge Agreement ("Agreement") ratified by the faculty National Education Association Faculty Association bargaining unit ("Faculty Association") and forwarded to the Board for consideration and/or ratification; and

WHEREAS, the Board has concluded that the proposal contained in the Agreement is not a sufficiently fair bargain to the university because it addresses the financial demands of the Faculty Association but does not go far enough in addressing Board concerns about faculty performance issues that have been the subject of discussion and negotiation between the University and the Faculty Association over the past several years; and

WHEREAS, the Board has concluded that any Agreement under which the University is going to make increased contributions to faculty salary and benefits must also reflect a corresponding commitment by the Faculty Association to address the most important of the outstanding issues between the University and the Faculty Association, namely the evaluation, discipline and promotion and tenure of faculty at the University;

NOW THEREFORE, BE IT RESOLVED that Board of Trustees rejects the Agreement proposed and approved by the Faculty Association and hereby directs the President or his designee in the Administration to convey this rejection and the rationale of the Board in rejecting the Faculty Association's proposal.

June 8, 2011

Joseph L. Askew, Jr.
Chairperson of the Board