

BOARD OF TRUSTEES  
UNIVERSITY OF THE DISTRICT OF COLUMBIA  
UDC RESOLUTION NO. 2009-06

SUBJECT: Authorization of Faculty Severance Incentive Package

WHEREAS, the Board of Trustees, pursuant to the provisions of D.C. Code §38-1202.06(16), has overall authority to govern the University of the District of Columbia, and, may, pursuant to D.C. Code §38-1202.06, conduct general policy-making, including policies relating to personnel; and

WHEREAS, the Board of Trustees anticipates that the University workforce will need to be realigned to address educational disparities, financial efficiency, and the Board's goals and objectives relating to the creation of the University System; and

WHEREAS, the Board of Trustees has determined that prior to such realignment, current University faculty should be offered a severance incentive;

**THEREFORE, BE IT RESOLVED** that the President of the University System is hereby authorized and directed to offer as a severance incentive the lesser of one-half the employee's annual salary or forty-five thousand dollars (\$45,000) to any employee who (1) is a faculty member, (2) has been continually employed as a full-time faculty member for thirty (30) years, and (3) no later than March 1, 2009, signs a resignation agreement and waiver form provided by the Office of Human Resources, and agrees to resign effective prior to the end of the present academic year; and

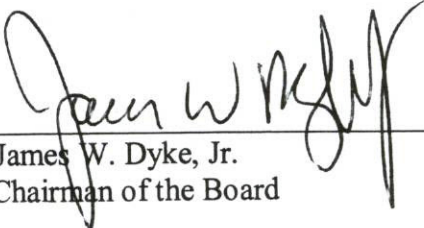
**BE IT FURTHER RESOLVED** that employees who choose to resign in return for the severance incentive described herein shall receive payment no later than fifteen (15) days after the start of Fiscal Year 2010.

Submitted by the Audit, Budget and Finance Committee

January 8, 2009

Approved by the Board of Trustees

January 13, 2009

  
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James W. Dyke, Jr.  
Chairman of the Board