WHEREAS, The University of the District of Columbia is committed to delivering a high-quality education to an increasingly diverse student body; and

WHEREAS, The University of the District of Columbia has embarked on an extensive self-study review; and

WHEREAS, the DC council is demanding a transparent and verifiable budget from the university (Video from 2/25/2014 performance hearing); and

WHEREAS, there are discrepancies in reporting costs associated with academic and administrative units; and

WHEREAS, the costs for UDC’s administrative, executive and managerial staff is reported to be 315% higher than the national average (Right-sizing report, 10/1/2012, page 26), and the Senate has not received any update on this situation; and

WHEREAS, there have been concerns about the academic budget at the university; and

WHEREAS, the rising UDC’s tuition and other costs being directly tied to excessive administrative costs is adversely affecting access to higher education in the District of Columbia; and

WHEREAS, the national educational organizations such as First Class Education (FCE) and others are calling for a “65% solution”, specifically, 65% of an educational institutions’ budget needs to be spent on in class instruction.

WHEREAS, the District of Columbia City Council made it clear that no increase in funding will be forthcoming to the University of the District of Columbia until and unless there is evidence of better management and internal allocation of its resources; and
WHEREAS, the Faculty Senate on its regularly scheduled meeting of 3/11/2014 passed a resolution:

“that the University of the District of Columbia administration present its operating budget to the city council in two parts: (1) a Designated Academic Budget, that when funded will be utilized specifically for academic activities, and (2) an Administrative Budget, that will document and justify to the District of Columbia City Council the funding required to administer the university properly.”

WHEREAS, the university administration has spent hundreds of thousands of dollars that the university did not have in hiring consultants for each of the search processes for the position of deans, provost, and the president; and

(In a recent book entitled Den of Thieves by James B. Stewart, he writes “Moreover, on top of paying obscene salaries to HBCU presidents and their cabinets, far too often an inordinate amount of money is spent on consultants at these institutions … Here too we see the fingerprints of regents. Many of the consultants have relationships with the regents and the presidents of the colleges.”)

THEREFORE BE IT RESOLVED, that the University of the District of Columbia administration appoint a joint committee of faculty, staff, and administrators to delineate the costs of every position on the university’s manning chart into two categories of academic and administrative costs; and

THEREFORE BE IT RESOLVED, that the University of the District of Columbia administration utilize exclusively the internal personnel resources of faculty, staff, and administration of the university in search processes for deans, the provost, and the president.