Faculty Senate Minutes
February 11, 2014

Department	Senator	E-mail	Attendance
1. UDC-CC, 1	Brenda Brown	bbrown@udc.edu	X yes
2. UDC-CC, 2	Madkins, Steven	smadkins@udc.edu	excused
3. UDC-CC, 3	No representative		0
4. UDC-CC, 4	Madiana Odumosa	modumosu@udc.edu	0
5. UDC-CC, 5	Lori Taylor	ltaylor@udc.edu	O
6. Computer Science	Dong Jeong	djeong@udc.edu	X yes
7. Environmental Science	Mohamed Elhelu	melhelu@udc.edu	X yes
8. Nutrition and Food Science	Barbara Harvey	bharvey@udc.edu	X yes
9. Architecture and Urban Design	Clarence Pearson	cpearson@udc.edu	X yes
10. Public Administration	Sylvia Benatti	sbenatti@udc.edu	X yes
11. David A. Clark School of Law	John Brittain	jbrittain@udc.edu	X yes
12. Accounting / Finance	Eva Green	egreen@udc.edu	X yes
13. Biology and Chemistry	Daryao Khatri	dkhatri@udc.edu	X yes
14. Management / Marketing	Michael Tannen	mtannin@udc.edu	X yes
15. Communications	William Hanff	whanff@udc.edu	X yes
16. English	Cherie Ann Turpin	cturpin@udc.edu	X yes
17. Education	Arlene King-Berry	akingberry@udc.edu	X yes
18. Center for Urban Education	Angela Bradford	abradford@udc.edu	X yes
19. Criminal Justice, Sociology and Social Work	Margaret Moore	mmoore@udc.edu	excused

20. Health Education	Wilmer Johnson	wjohnson@udc.edu	X yes
21 Mechanical Engineering	Kate Klein	Kate.klein@udc.edu	X yes
21. Political Science, History and Global Studies	Guy Shroyer	shroyer@edu.edu	X yes
22. Nursing	Ann Marie Jean - Baptiste	abaptiste@udc.edu	X yes
23. Learning Resources Division	Ed Jones	ejones@udc.edu	X yes
24. Electrical and Computer Engineering	Wagdy Mahmoud	wmahmoud@udc.edu	X yes
25. Psychology and Counseling	Philicia Jefferson	pjefferson@udc.edu	0 unexcused
26. Math and Applied Statistics	Russel Goward	rgoward@udc.edu	0 excused
27. Visual and Performing Arts	Leroy Barton	lbarton@udc.edu	X yes
28. Civil and Electrical Engineering	Stephen Arhin	sarhin@udc.edu	0 excused
29. President of the UDC SGA	Donnel Jones	Syce2k5@yahoo.com	0 unexcused
30. President of the UDC GSGA	Giresse Pembele	Giresse.Pembele@udc.edu	0 unexcused
31. President of the UDC-CC SGA	Carlos S		X Yes

Guests
Connie M. Webster
Suzan Harkness
Sandra Yates

Faculty Senate
Minutes
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Roll Call Quorum present

Chairman Pearson called for a motion to approve minutes
Turpin made the motion to accept
Khatri second

All in favor

Chairman Pearson informed the Senate that he was invited to join University budget committee. However, the budget is due in two weeks. – This first meeting will allow for next year's budget to be planned with greater input from the UDC community.

This year's budget used documents from Barbara Jumper and will serve as foundation for the future – each chair person was involved in the process.
President Lyons provided an over view of the budget already submitted to city council.

Turpin – can the FS Budget committee be kept informed?

Pearson – so noted.

Pearson – Presented a motion to amend agenda to include Provost's response to ASPCA motions
Elhelu second
All in favor

Committee Reports
Bylaws – no reports

Admissions & Retention Committee Report – Khatri
Two subcommittee Baptiste
Jean-Baptiste - Retention & Admissions creating a list of questions to present to staff of Admissions office to identify strengths & weakness – vs student complaints
To evaluate the efficiencies of Admissions office – plan to proposed models of success for Admissions office.
Data gathering – review

L. Barton – Increase enrollment – lack of promoting faculty expertise
Enrollment committee – Promoting the faculty and their levels of research, publications, classroom retention, outside recognition as a means for increasing enrollment

Turpin – commented on need for marketing – the UDC commercial comes on late at night and it includes the law school and community college.

D. Khatri – Presented a motion to amend policy of dropping students for non-payment once the semester has started & allow students to continue and put hold on those not-paid (

E Green second the motion

Discussion:

Petty – In the past students were dropped on a daily basis. This semester 1300 were dropped. Dr. Petty recommended that more investigation needs to be done before a motion is made

Questions were raised as to who were the students dropped.

Mistakes were made – the Office of Veterans Affairs has a new director and he did not notify Faculty member with grants did not notify student accounts. All veterans were reinstated the next day.

If you hold everyone & post grades it becomes a problem for financial aid – the Department of Education requires proof that those receiving financial aid are attending classes
Baseline $700 cutoff for
Most have been reinstated back up to 4,900.

B. Brown - Need to work together to raise scholarship money – students have a great need for financial assistance.

K. Klein – is there a process for students and advisors to be notified prior to the drop.

Johnson – The Motion is not adversarial – but as a point of record. – compartmentalize faculty vs administration – students are angry with administration. The cure for problem of dual tuition is to set tuition as community college rate. This would see increase in enrollment. The idea of two tuitions has not worked.

Tannen – Highlighted the Dept of Education – U of Phoenix case – of enrolling students & getting financial aid while not attending. He commented on sample of 4 selected schools in Dr. Khatri's report – there does not seem to a mandate from Dept Ed & Veterans affairs.

King-Berry – what was the percentage of students dropped in error?

Petty – Did not know exact numbers but the administration was willing to work with the specific groups that were dropped such as Veterans Affairs.
Currently – a search is underway for recruiting to admissions person & enrollment manager
Recruiting to hire an expert in the area of enrollment management

King-Berry – Asked if there is a process in place for this to not happen again

Petty – We hope that this will not happen again. There is a regular meeting of the Admissions & Enrollment and everyone is welcome to attend the meetings.

Kahtri – This motion was not to find fault with the Administration – but to bring this to light to the issue. Again, in answer to Dr. Tannen's question about the sited schools – Kahtri noted that was a sample of schools.

Hanff – To speak against motion – the sited schools are all new community colleges – this motion will not solve it the way we want it to

Brown –Responding to comment – purging students who are attending – what does it get us when we eliminate them – we want to show that we can retain students – don't understand purpose of purging – develop policy that places a negative force on students – don't allow them to access to grades etc. we need to expand financial aid beyond government support – strongly support motion.

King-Berry – Friendly amendment – All of the above –

1. Prior to drop list of students in potential of being purged a notice to being sent to faculty and advisors
2. If this does not work then the motion to put holds on students will be enforced

Hanff – We are in the process of hiring an Admissions & enrollment – We should let that person set the policy

Tannen – Will the student get the grade and credit if they have not paid?

King-Berry – friendly amendment withdrawn

Call for the question

14 in favor

2 against

3 abstentions

ASPPC report – King-Berry – meeting held Friday Feb 7

Motions –
King-Berry motion #1
THEREFORE BE IT RESOLVED that the Faculty Senate requests that the Board of Trustees direct the University Administration to respond to Faculty Senate Recommendations to comply with the shared governance principles of the Middle States Accreditation as soon as possible, but no later than 2/28/2014.
See attached

Kahtri – second

Hanff – noted the memorandum from Provost today –
We are not moving in consensus
The point noted in motion – have not been voted on and will not be until Feb 18

Pearson – voiced concern about the motion requiring the Faculty Senate executive committee meeting with the middle states.

Petty – shared governance – includes students, faculty, board of trustees and administration. Middle States does not want to hear from Faculty accept through their designated point of contact.

Brown – respecting protocol of shared of governance – it has not been followed as it relates to faculty and departments 4 or 5 groups as it relates to the protocol – you have recognition of charters Faculty Senate as the voice of the faculty, student government, unions – faculty & staff – as it relates to working conditions. The protocol says in making certain decisions – you have departments that represent academic policies – so the intent of this motion is to ensure that freedom of speech and protocol – leaves you no choice but to deal with Middle States directly.

Pearson – motion is moot because it has been answered

Kahtri – this is not moot

Pearson – rewrite the motion – it says that admissions must respond by Feb 28
Need clarification

Brittain – Provost Petty – are you saying that all of the documents submitted by the Faculty Senate to the Board of Trustees will be voted on Feb 18?

Petty – all programs that were suspended by Provost Baxter have been lifted. Admission is accepting applications. Athletics have not been ended. The Board of Trustees have not voted on or approved the 2020 Visions – The Board has not approved the plan

Call for the Question

Brittain – thank you Dr. Petty – some of the whereases maybe a little premature

Johnson – concern – faculty play a central role – faculty are not being listened to – we have a Board of Trustees – so the mayor's office could not meddle – we feel that the faculty are not being heard.

Pearson – Please speak to the motion.

Brown – the University did not follow protocol – did not go to the departments – the plan did not come from the retreat – the mission statement did not come from the retreat. Our response did

not go to the right protocol – not put our accreditation in jeopardy – I strongly support this motion – I think you cannot say enough about freedom of speech

Turpin – Protocol has been followed selectively – goes through the department chairs, dean's office, ASPPC – not followed in regards to Vision 2020 – we did not see anything about expansion of online courses – need to expand faculty training – we did not see any of this. Shared governance issue is coming from the administration.

Petty – we are not saying specific – when this is identified it will come

Hanff – shared governance is not a veto. We need to set up a system of consensus and moving towards consensus

Call the question Motion #1
8 for
8 against
3 abstained
Tie vote the motion does not carry.

Second motion #2
THEREFORE BE IT RESOLVED, that the Faculty Senate does not approve the pilot program, and any modifications, as put forward by the Committee on General Education.

King-Berry moved
Turpin second

Shroyer – The old Gen Ed is no longer operational – the new Gen Ed is operational –
This was laudatory project – research was done. Final clause – there was no benchmark on old Gen Ed – we need to assess going forward the new Gen Ed program
We cannot stop the current program

Vermillion – as a member of ASPPC – when vote was held in committee – we did not do the assessment – was not funded by the past Provost – What is the cost to the students if we go back to the process in place 4 years ago? The old system had 10 to 13 more hours. In the SBPA curriculum there is not room in the current program. We are asking students to pay addition $13K & out of state $16K – loss of enrollment – Dept Ed has shortened the length of time a student can receive financial aid.

Brown – point of information – past college-wide requirements – operates under a different set of roles – new courses are added each semester.

Kahtri – Middle States – gen ed requirements – on Middle States website sites show a number of institutions on suspension due to Gen Ed requirements

Turpin – original Gen Ed exists at Community College

Hanff – a four year Gen Ed program – cannot be assessed in one year – it will take longer to assess. The teach-out from the college-wide program was a long process.
Students want to be able to transfer courses from CC to UDC or to another institution.

Dr. Petty – the Gen Ed program is being assessed. There has never been assessment of the original program.

Turpin – pilot program – that was presented to the English dept. by representative Matt Petti – We were given the understanding that full implementation would not happen until it had been assessed.

Shroyer – We have what we have – Faculty Senate take it's role to work with the Gen Ed committee

Johnson – We have one director of Gen Ed who makes changes without consulting faculty – just change for change sake -

Motion #2 Call the Question

7 for
5 against
4 abstentions

Motion #3
THEREFORE BE IT RESOLVED that the Provost and Vice President of Academic Affairs direct the deans to refrain from taking any actions with regard to the changes in the structure and/or operations of the Programs/Departments effective immediately.

King Berry – see attached

12 in favor

0 opposed

3 against

Community College – no representative
Graduate Council – no representative

Meeting Adjourned