

DRAFT – Minutes – DRAFT
Faculty Senate, September 11, 2012

I. Call to Order

II. Attendance

Faculty Senate Membership, 2012-13 academic year

Department	Senator	E-mail	Attendance
1. UDC-CC, 1	Brenda Brown	bbrown@udc.edu	y
2. UDC-CC, 2	Madkins, Steven	smadkins@udc.edu	n
3. UDC-CC, 3	Patricia Myers	pmyers@udc.edu	y
4. UDC-CC, 4	Madiana Odumosa	modumosu@udc.edu	y
5. UDC-CC, 5	Lori Taylor	ltaylor@udc.edu	n
6. Computer Science	Dong H. Jeong	djeong@udc.edu	n
7. Environmental Science	Thomas Kakovitch	tkakovitch@udc.edu	y
8. Nutrition and Food Science	B. Michelle Harris	bharris@udc.edu	y
9. Architecture and Urban Design	Clarence Pearson	cpearson@udc.edu	y
10. Public Administration	Sylvia Benatti	sbenatti@udc.edu	y
11. David A. Clark School of Law	John Britton	jbritton@udc.edu	y
12. Accounting / Finance	Eboh Ezeani	eezeani@udc.edu	y
13. Biology and Chemistry	Daryao Khatri	dkhatri@udc.edu	y
14. Management / Marketing	Michael Tannen	mtannen@udc.edu	y
15. Communications	Willie Faye Garrett	wgarrett@udc.edu	y
16. English	Cherie Ann	cturpin@udc.edu	y

	Turpin		
17. Education	Arlene King-Berry	akingberry@udc.edu	y
18. Center for Urban Education	Rachelle Nelson	rnelson@udc.edu	n
19. Criminal Justice, Sociology and Social Work	Margaret Moore	mmoore@udc.edu	y
20. Political Science, History and Global Studies	Guy Schroyer	schroyer@edu.edu	y
21. Nursing	Connie Webster	cwebster@udc.edu	y
22. Learning Resources Division	Ed Jones	ejones@udc.edu	n
23. Electrical and Computer Engineering	Wagdy Mahmoud	wmahmoud@udc.edu	y
24. Psychology and Counseling	Eugene Johnson	ejohnson@udc.edu	n
25. Math and Applied Statistics	Thomas Bullock	tbullock@udc.edu	y
26. Visual and Performing Arts	Lennie Smith	lsmith@udc.edu	y
27. Civil and Mechanical Engineering	Pradeep Behera	pbehera@udc.edu	y
28. President of the UDC SGA	Tolu Onasanya		y
29. President of the UDC GSGA	Aigerim Begadilova	Aigerim.begadilova@udc.edu	n
30. President of the UDC-CC SGA	Unfilled as of May 2012		n/a

20 members are present. We have a quorum

III. New Members

A. Sylvia Benatti Public Administration
 John C. Brittain, Law School
 Michael Tannen, Marketing Management
 Thomas Bullock, Math and Applied Statistics

Shroyer Guy, Political Science

B. Note for the record that with the information received as of yesterday about sciences no representative has been sent from Computer Science.

Hartline: Dong Hyun Jeong is the Computer Science representative.

Webster: I am requesting information from Computer Science as to the representative by writing from the Chair, and will include the Senator in all communications.

IV. Review of Minutes

A. Agenda item: review of minutes from last minutes of previous school year

Garrett moved to have the minutes approved; Katri seconded.

B. **Webster:** page before last page the Secretary made note that Garrett moved that the FS should request that the Chair of the FS, the Secretary, and the Chairs of the Standings Communities receive release time, one class – letter sent 5/30.

C. Minutes accepted.

V. Future Meeting Dates

A. Webster- because of our Agenda and our officer election, an abbreviated review will be made.

Future dates include October 9, November 13, December 11 for Fall Semester.

Webster voiced concerns for the last meeting of the spring semester: January 8, February 12, March 12, April 9, and I my major concern is the May 14 date.

B. Webster requested a motion that the body vote next meeting to move the date for the May 14th meeting.

Myers: what's the concern?

Webster: Our contract ends and the semester ends on May 15, therefore my concern relates to attendance.

Garrett: I move to reconsider move of meeting date other than May 14; seconded by Moore.

Vote: All in favor, no nays or abstentions.

C. Webster: we will vote on the new date in the next meeting.

VI: Assessment and Summary of Actions 2011-2012

A. Webster: the Faculty Senate met with regularity plus special meetings to complete unfinished business (eleven regular meetings, two special meetings), (see details sent by Webster).

B. The Chair received a phone call regarding a grievance from board regarding Law School Faculty. The Board was given a letter in May 2012 to clarify the Senate's role in faculty grievances. There is a critical element in DCMR 8 regarding faculty

representation in grievance committee, and that ambiguity must be resolved. There is no follow-up at this point.

VII. Committee Reports

Webster: I would like to give past committee chairs a chance to speak

A. Hartline: the Psychology degree was Clinical Psychology. The Master of Public Administration revision proposal was presented by Pearson and was approved. Mahmoud is the elected chair of the graduate council.

B. Garrett: APPC: we have no additions to the end of year summary.

C. Webster: Charter and By-Laws: has no chair currently, the chair will be elected.

D. Harris: Admissions/Retention: appreciative that the undergraduate representative from USGA is here.

Webster: important that we continue to support student participation, the need to have CC rep SGA involved. The BOT approved that the Student Government Leader at the Community College sat on Faculty Senate, but the student must be informed. Grad student representative: we must find out if there is a representative.

E. Myers: Community College: no report.

F. Mahmoud: Graduate council: met last week, and I was elected as the chair. Dr. Flowers is to be vice chair.

King Berry: is it possible to inform faculty of meetings?

Mahmoud: I am not sure if all faculty members receive a notice.

Webster: is it possible to have faculty notice sent?

Mahmoud: it is possible to send it out, yes.

C. Webster: We need to identify three conveners for committees, The chair ask that last chairs serve as conveners for the Senate Committees, and we need a new convener for by-laws since Robin Alexander is no longer a member. Senator King Berry was asked to serve as the convener for Charter and By Laws.

Webster: I would like to acknowledge while Dr. Hartline is here that she will be leaving and going to Montana.

VIII. Grievance Process for Law School Faculty

A. Brittain: would like to add to item on grievance process, would like the FS to consider, the DCMR8, which comes under collective bargaining

Webster: The university ruled that the Law School is not entitled to a step 3 grievance. The law school says they are eligible.

University says because law school isn't eligible because they are not covered under collective bargaining

C. Webster: Faculty Senate has a very clear Charge in the Charter from the BOT and that process is not there. The BOT and General Council have been asked for clarification. By the next board meeting there will be clarification from Board

D. Khatri: Called on Dr. Wilmer Johnson to share information and concerns about the role or existence of Chairpersons in some programs that may be impacted by the absence of that position.

E. Dr. Johnson: stated the university has some restructuring going on, and we need to take a look at these things, especially with teaching duties-faculty need to address them. From collective bargaining, compensation has been held up, but with restructuring calls, we may put things forward regarding representation (For example, nursing accreditation requirements for chairs and director).

B. Harris-True for nutrition as well.

IX. Election of Officers

Webster: the floor is now open for elections. All offices are held for one year. President, vice president, and secretary are open for nomination. Voting will be done by secret ballot, and counted by Garrett and King Berry.

A. President: Webster nominated by Ezeani, seconded by Garrett; Khatri nominated by Turpin, seconded by Brown.

Total of two nominations were presented for the floor.

Results: 20 people voted: 12 for Webster, 8 for Katri

New president is Webster.

B. Vice President: Ezeani nominated Katri, seconded by Turpin; Garrett nominated Benatti, seconded by Smith.

Results: 20 people voted: Benatti- 8 Katri 12

New Vice President is Khatri.

C. Secretary: Katri nominated Turpin, seconded by Odomusa; Harris nominated by Benatti, Harris declined.

Results: 20 people voted: unanimous vote for Turpin.

New Secretary is Turpin.

X. Faculty Meeting with Chair of the Board of Trustees

A. Webster- Voiced concerned about letter from the Chair of the Board of Trustees regarding a proposed meeting (September 12 and 13th). Faculty encouraged to attend,

B. Brown-raised concerns about board ignoring collective voice, especially if it has anything have to do with downsizing faculty; hope we could get some sort of communication to Dr. Crider about what passing those plans for consideration by the two governance bodies prior opening up to faculty

Should be related to faculty that we have one voice and should be strong, recalls 96 RIF when there were proposals that did not included faculty initially; an order from controller came that the faculty should be included. The university did not follow collective bargaining. The Senate had to play a role. We need to be reminded that the program review did not come through the Senate and faculty were eliminated illegally. We had to

go court which ruled that the university could not abrogate faculty. Many people suffered—we must be serious about our situation, we need to speak through two voices as one. The FS and the FA needs to get the note out to faculty that we will be on it and that guidance from the FS and FA.

Webster: this is a town hall sort of forum—this is that opportunity to speak with faculty and students. Her instructions: encourage people to go out, if they have questions, that will be the forum

Khatri: I would like to know from Brown: are they bringing the proposal to the forum?
Webster: there is no proposal. Crider is not biting the bullet about what needs to happen. This would be an excellent time to put that forward

Brown: my concern is that there are two voices of the faculty who have a responsibility; opening it up before speaking to faculty governance bodies is a problem.

Khatri: they are taking recommendations from the President's office.

Webster: We should wait for Chair to present the issues

Garrett: We should say to them that they should present to Senate so we can discuss and respond and get feedback from faculty so that the Senate can make a solid recommendation.

Johnson: This will impact UDCFA. Does anyone know why this is happening?

Willie: This is coming from the Mayor's office-every agency was ordered to have a 15% cut.

Johnson: We need to pay more attention to what's going on. The problem is the shortfall as a result of the management of the university. Reserve is gone because of bringing on people. President manages the university; if he is not managing it he needs to be removed. Faculty must participate in this process; politics are being played. The city is not willing to give more money until problem is fixed; there are 174 full-time faculty members with 1300 employees on payroll. Management overspent and the Board allowed it.

Harris: I asked my council-person about wanting to make corrections—you choose these people but they don't do what they are supposed to do. Wish it could be communicated to residents what is happening. Might not be reaccredited because we don't have enough faculty.

Ramsey: was a communication given from the Board that it would involve all stakeholders? We have not seen the membership of taskforce, or faculty members on committee. The city council passed the budget, made a point of organizing funds for right-sizing, most of which went to consulting. First standard of accreditation on mission is not being followed.

Garrett: if it is asked by Chair, to say the Senate cannot do it-the way it is being set up again like in 1996.

Pearson: the deadline is the last day of this month, so we need to figure how we are doing it and do it now.

Webster: I had a conversation with Crider. I will not be at that meeting. She responded to my communication asking about expectations: Crider does not have any pass-outs.

Mahmoud: where are those other 1000 employees, if we have low numbers of faculty?

Johnson: the meeting needs to be in large classroom instead of boardroom—don't know how serious Crider is—can't the senate ask for a larger room?

Myers, Garrett and Brown: classes have not been dismissed.

Brown-classes should be dismissed, should have one meeting in the auditorium with everybody, faculty is not split, we are one body

Webster: we have two concerns--the venue, and the feeling that suspension of classes should happen. I will email Chairperson Crider through Beverly Franklin.

Brown: there should be one venue, and time should be allowed so that people can travel to it.

Webster: the message I hope she hears is that people are concerned, and the splitting of the faculty is a divisive measure, the Senate and the other body is saying that the venue is too small.

Myers: anyone from consulting firm going to be there?

Webster: I don't know if they are going to attend.

Brown: will the report be distributed to the meeting?

Brown: I recommend that we propose a joint meeting of the faculty organizations-NEA and FS

Benatti: we should be prepared to call a emergency meeting

Pearson: all faculty will be at meeting—we need to work on how to ask the questions on behalf of faculty: how do you reduce workforce for faculty and what is your justification? Learn to ask questions to get the answers you are looking for

King Berry: -we should be on a fact-finding mission only, agree with Pearson, do not give suggestions to them or give them ideas

Webster: the importance of getting the word out to faculty to ask questions not give ideas or throw things out there but to BE THERE—it is important we represent faculty

Ramsey-very important to reassure students and to have teach-outs of programs that are eliminated

Brown: I have a suggestion—it would be helpful if we had something from Faculty Senate to go as fact-finders to send out notice to faculty.

XI. Adjournment

Moved by Khatri to adjourn; Pearson Seconded.

Meeting Adjourned at 3:50 PM