I. Welcome/ Call to order
Webster: 2:10pm meeting called to order. Welcomes all.
-Announcements:
  - Felicia Wilson Jefferson will be reporting for the GC today. The FS will be inviting her to all future Executive Committee meetings as the representative for the GC.
  - The EC meets on the 4th Tuesday of each month for the remainder of the year.
  - The Chair will meet with the chairs of all of the committees in the New Year.
  - Congrats to Khatri for the publication of his book.

II. Senate Roll Call

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Department/Division</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Alexander, Robin</td>
<td>UDC Law School</td>
<td>present</td>
</tr>
<tr>
<td>2</td>
<td>Behera, Pradeep</td>
<td>Dept. of Civil &amp; Mechanical Engineering</td>
<td>present</td>
</tr>
<tr>
<td>3</td>
<td>Brown, Brenda</td>
<td>UDC-CC 1: Mathematics</td>
<td>present</td>
</tr>
<tr>
<td>4</td>
<td>Chen, Li</td>
<td>Dept. Computer Science &amp; IT</td>
<td>excused</td>
</tr>
<tr>
<td>5</td>
<td>Cousin, Carolyn</td>
<td>Dept. of Biology</td>
<td>present</td>
</tr>
<tr>
<td>6</td>
<td>Ezeani, Eboh</td>
<td>Dept. of Accounting, Finance and Economics</td>
<td>present</td>
</tr>
<tr>
<td>7</td>
<td>Fleming, Jeffery</td>
<td>Dept. of Mathematics</td>
<td>Unexcused absence</td>
</tr>
<tr>
<td>8</td>
<td>Garret, Willie Fay</td>
<td>Dept. of Languages and Communications Disorders</td>
<td>excused</td>
</tr>
<tr>
<td>9</td>
<td>Hanff, William</td>
<td>Dept. of Mass Media, Visual &amp; Performing Arts</td>
<td>present</td>
</tr>
<tr>
<td>10</td>
<td>Harris, B. Michelle</td>
<td>Dept. of Nutrition and Food Science</td>
<td>present</td>
</tr>
<tr>
<td>11</td>
<td>Johnson, Wilmer</td>
<td>Dept. of Education</td>
<td>Unexcused absence</td>
</tr>
<tr>
<td>12</td>
<td>Johnson, Eugene</td>
<td>Dept. of Psychology and Counseling</td>
<td>present</td>
</tr>
<tr>
<td>13</td>
<td>Jones, Edward</td>
<td>Learning Resources Division</td>
<td>excused</td>
</tr>
<tr>
<td>14</td>
<td>Khatri, Daryao – Vice</td>
<td>Dept. of Chemistry &amp;</td>
<td>present</td>
</tr>
</tbody>
</table>
Musgrove: Fifteen members are present at 2:20pm. We have a quorum.

Webster: Implores members to attend not just full Senate meetings but also committee meetings – where the majority of the senate’s work is done. The Bylaws state that two unexcused absences can lead to ejection from the senate. I will begin looking closely at unexcused absences in January.
III. Review of Minutes (Nov 15th Meeting)
Musgrove motion to adopt. Second by Khatri. Adopted unanimously by voice vote.

IV. Committee Reports
a. Charter and By Laws / Community College
   i. UDC-CC Faculty Senate Proposal
Alexander: Committee report was just printed and has not been discussed by the entire committee. We did agree, however, that all committee members would give input and the chair (Alexander) would synthesize those comments. The chair received comments from one committee member.
   -Alexander reads committee report.

Webster: does the committee have a specific motion.

Alexander: No. We can say, however, that we believe the proposed UDC-CC FS is duplicative and would not be conducive to cooperation between UDC and UDC-CC. In the final analysis the committee would recommend rejecting the documents as written.

Webster: We are on a fast track as concerns this proposal. We need to be clear about the motion.

Alexander: the motion is to not approve the proposal. Second by Musgrove.

Webster: discussion

Brown: Claims committee did not complete its work.

Alexander: I was clear about that. We solicited comments and only received them from one person. The consensus at the meeting, however, was that the proposal was flawed.

Webster: we will not be meeting about this again in committee. We are on a tight timeline.

Musgrove: commends the chair for her work and argues that the committee meeting was open.

Khatri: was content of proposal discussed?

Alexander: yes, but we did not attempt to rewrite the proposal but to give our thoughts on the proposal.

Khatri: Was a quorum present in the committee? Did the committee agree on the conclusions in the report?

Alexander: there was not a quorum at the first meeting. I am not sure about the second meeting. So we had to meet on a tight timeline so we determined to continue the
discussion online. The committee was not able to discuss the final document produced by the chairs before this meeting.

Hanff: The proposal states that this document was approved by the faculty. That is misleading. It was only approved by the CC faculty.

Baxter: this has been a difficult situation for this body. I looked at the board resolutions concerning the UDC-CC. It is an academic unit of UDC and many of the provisions of this proposal go far beyond the powers of a college. This document was approved without much consultation with the FS and many of its problems are a product of that process. The proposal is premature – it anticipates independence.

Vermilion: if this proposal is accepted, what keeps other colleges from creating their own senates? This is a slippery path.

E. Johnson: (to provost) am I to understand that you are saying this unit should be treated like any other college for now?

Provost: Yes. The admin is working with the board to create a transition process for the UDC-CC. We are in phase one of that process. Until the UDC-CC moves through this entire process, it is part of UDC and subject to its governance structure.

E. Johnson: I think the board should be aware of what you just said as part of our report.

Provost: The board is under political pressure to make the CC independent and that makes this proposal a political one. That is why the board needs good information for the senate.

Brown: Defends proposal. Claims several unspecified factual errors in committee report.

Khatri: Claims that UDC-CC is different from other colleges at UDC.

Musgrove: Please vote down the proposal – it is unworkable and unnecessary.

Provost: Referencing Board resolution creating UDC-CC. UDC gave the UDC-CC far too much leeway in creating its own structure and own identity. We have since been forced to pull back. And this proposal does not allow for cooperation within UDC.

E. Johnson: The effort to push the UDC-CC out there too far was a bad idea. We do need to pull back. Once the UDC-CC is ready to be independent, THEN we can move to create a UDC-CC senate.

Hanff: We are incubating a community college here at UDC. We need to explore how to incubate the community college governance system.

E. Johnson: We need to move quickly to incubate the community college.
Alexander: Committee is not opposed to independence for UDC-CC. It is opposed to this proposal.

Khatri: Wants the committee to go back and solicit more comment (offers it as a friendly amendment)

Alexander: I do not consider that a friendly amendment. I do not accept it.

Webster: We will vote on this today.

Khatri: **Motion** that the issue go back to committee. Second by Brown

Ezani: Is it necessary that a committee must make a recommendation for everything the senate does?

Several people: No

Webster: Discussion of Khatri motion.

E. Johnson: What are you (Khatri) trying to do if we are all leaving for exams soon?

Brown: point of info.: Four of five CC members attended the committee meeting.

Musgrove: Call the question (Khatri motion)

Aye: 3
No: 12

Motion is defeated

Webster: call the question on the committee recommendation

Aye: 12
No: 2
Abstain: 1

The motion is accepted. The FS will counsel the board to reject the proposal as written.

Brown: motion that senate clarify in its letter to Board member Crider that the committee that wrote report did not have a quorum.

Webster: we are done with this topic. You may not offer a motion.

**b. Academic Programs Policies and Standards**

**i. Process for continuing the consideration of any proposed**
change to a program

ii. The questions of what is the approved operating authority of the Center for Urban Education

c. Admissions & Retention
d. Graduate Council

Secretary note: the FS did not get to these issues

V. Old Business

a. Program Reorganization – Provost Baxter

Webster: This body voted to ask for more information about the reorganization a few weeks back. It just so happened that the Provost sent out information about the reorganization on that same day.

Baxter: first meeting of FS I distributed info on the reorg.

Cousin: Is concerned about merger of chemistry and biology. These departments never got information about the rationale for merger.

Baxter: what we plan to do is merge the two as an “administrative unit” but not merge the departments.

Cousin: why?

Baxter: why not?

Cousin: because that is the norm and both departments are productive as independent units. We also expect that this will be questioned by outside organizations.

Baxter: we made the decision.

Khatri: 1997 there was a chem / bio merger. It was a disaster for the departments.

Baxter: we are not merging the departments. This is an administrative merger.

E. Johnson: what about the education department

Baxter: the changes in edu were voted on by the Academic Senate and approved by the board.

E. Johnson: there could have been much more discussion. Many of us were left out of the discussion.

Baxter: we do not have time to go back. The review process was the place for faculty input.

Harris: we just provided data. We did not have time to discuss the changes.
King-Berry: education never got info and we are a good department.

Baxter: we have the evidence that underpins the decisions.

Khatri: can you go back and meet with faculty?

Baxter: the admin is committed to moving forward.

Musgrove: we want a report explaining the rational for the changes. We have been asking for such a report for over a year and have not received one from your office.

Baxter: disagrees that a report is needed.

Webster: education proposals got lost in transition from AS to FS. They will be considered as soon as we reconvene in the New Year. I apologize to the ASPPC that we did not get to your items on the agenda for today. We will bring all of the items we missed today up as old business at the first meeting in the spring.

Hanff: this will likely be my last meeting due to a departmental merger.

Webster: thanks Hanff for his service.

Musgrove motion to adjourn. Second by everyone.

Adjourned at 4:07pm.

VI. New Business (Open)

VII. Adjournment