Whereas, The University of the District of Columbia’s adherence to shared governance is tantamount to its continued success; and

Whereas, The University of the District of Columbia has embarked on a self-study review; and

Whereas, the self-study process is meant to be “bottom-up” and not “top-down”; and

Whereas, a MSCHE full accreditation of The University of the District of Columbia’s is critical to the survival of the university; and

Whereas, the faculty senate approved the attached document for program realignment and reductions on 10/8/2013 (Recommendations attached); and

Whereas, the university’s administration did not incorporate any of the recommendations of the Faculty Senate in the final Vision 2020 Plan as submitted on 10/12/2013 (Recommendations attached); and

Whereas, the administration implemented the restructuring of colleges into divisions without the input of the Faculty Senate; and

Whereas, the current restructuring of colleges into divisions is not supported by the Vision 2020 Plan; and

Whereas, the Provost did not seek recommendations from the senate or academic programs on the impact of restructuring prior to their implementation; and

THEREFORE BE IT RESOLVED, there should be no changes in academic restructuring without review by the faculty senate and approval by the Board of Trustees in recognition of shared governance; and

THEREFORE BE IT RESOLVED, the approval by the provost to restructure the colleges be rescinded, and any such recommendations be sent to the senate for review and recommendations.
Whereas, The University of the District of Columbia’s adherence to shared governance is tantamount to its continued success; and

Whereas, The University of the District of Columbia has embarked on a self-study review; and

Whereas, the self-study process is meant to be “bottom-up” and not “top-down”; and

Whereas, a MSCHE full accreditation of The University of the District of Columbia’s is critical to the survival of the university; and

Whereas, the current University President appointed a permanent Dean for the College of Arts and Sciences without following the UDC’s personnel policies for Executive appointments and standard academic protocols. Specifically, this is in violation of DCMR 8: 212.3, “The President shall provide for a formal search and selection process, including active faculty and Board participation, to fill the positions of Provost, academic dean, and Chief Executive Officer of the Community College.” and

Whereas, a similar situation occurred at the university during the Academic Year 1998-99, and that appointment was rescinded¹.

THEREFORE BE IT RESOLVED, the Faculty Senate request the President’s Office and the Board of Trustees to rescind the permanent appointment of the CAS dean ASAP, but no later than 10/31/2014.

¹ on May 21, 1999, the then University’s General Counsel, Ms. Robin Alexander ruled that the appointment of the Provost during April 1999 did not follow university’s policies in hiring the provost on a permanent basis. Specifically, she wrote, “I have consulted with Dr. Nimmons on the matters [appointment of the provost] ... and he confirmed that he had failed to consult the University Rules in his haste ...Dr. Nimmons will rescind the appointment [Provost] ... and conduct a formal search consistent with the University rules.”

“Dr. Nimmons sent a letter to the UDC community late last month [July 1999] saying that he had violated a university rule that requires a formal search and selection process for the job of provost at the District’s only public institution of higher education.”