ATTACHMENT J.1.2

U.S. DEPARTMENT OF LABOR
WAGE DETERMINATION
(WAGE DETERMINATION NO.
2005-2103, REVISION NO. 12
DATED JUNE 13, 2012)
General Decision Number: DC120002 08/03/2012  DC2
Superseded General Decision Number: DC20100004
State: District of Columbia
Construction Type: Building
County: District of Columbia Statewide.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

<table>
<thead>
<tr>
<th>Modification Number</th>
<th>Publication Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>01/06/2012</td>
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<tr>
<td>1</td>
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<tr>
<td>2</td>
<td>01/20/2012</td>
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<tr>
<td>3</td>
<td>02/17/2012</td>
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<td>4</td>
<td>03/30/2012</td>
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<tr>
<td>5</td>
<td>04/06/2012</td>
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<tr>
<td>6</td>
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<td>7</td>
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<td>8</td>
<td>06/15/2012</td>
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<tr>
<td>9</td>
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<td>10</td>
<td>07/06/2012</td>
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<td>11</td>
<td>08/03/2012</td>
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ASBE0024-007 10/01/2010

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>$31.79</td>
<td>14.73</td>
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ASBESTOS WORKER/HEAT & FROST INSULATOR

Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems

ASBE0024-008 10/01/2010

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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</thead>
<tbody>
<tr>
<td>$19.86</td>
<td>7.10</td>
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ASBESTOS WORKER: HAZARDOUS MATERIAL HANDLER

Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.06</td>
<td>7.54</td>
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</table>

FIRESTOPPER

Includes the application of materials or devices within or around penetrations and openings in all rated wall or floor assemblies, in order to prevent the passage of fire, smoke of other gases. The application includes all components involved in creating the rated barrier at perimeter slab edges and exterior cavities, the head of gypsum board or concrete walls, joints between rated wall or floor components, sealing of penetrating items and blank openings.

BRDC0001-002 05/01/2012

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tr>
<td>$27.99</td>
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BRICKLAYER

CARP0132-008 05/01/2012

<table>
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<th>Rates</th>
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<tbody>
<tr>
<td>$26.74</td>
<td>7.45</td>
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</table>

CARPENTER, Includes Drywall Hanging, Form Work, and Soft Floor Laying-Carpet

PILEDRIVERMAN

CARP1831-002 04/01/2012
Rates Fringes
MILLWRIGHT.....................$ 27.96 12.20
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ELEC0026-016 06/01/2011
Rates Fringes
ELECTRICIAN, Includes
Installation of
HVAC/Temperature Controls........$ 39.75 3%+13.10
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ELEC0026-017 09/01/2008
Rates Fringes
ELECTRICAL INSTALLER (Sound
& Communication Systems)........$ 24.25 3%+6.87

SCOPE OF WORK: Includes low voltage construction, installation, maintenance and removal of teledata facilities (voice, data and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PBX, fiber optic cable and equipment, railroad communications, micro waves, VSAT, bypass, CATV, WAN (Wide area networks), LAN (Local area networks) and ISDN (Integrated systems digital network).

WORK EXCLUDED: The installation of computer systems in industrial applications such as assembly lines, robotics and computer controller manufacturing systems. The installation of conduit and/or raceways shall be installed by Inside Wiremen. On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway or conduit not greater than 10 feet. Fire alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit. All HVAC control work.

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ELEV0010-001 01/01/2012
Rates Fringes
ELEVATOR MECHANIC.............$ 39.70 23.535+a+b


  b. VACATIONS: Employer contributes 8% of basic hourly rate for 5 years or more of service; 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

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* IRON0005-005 06/01/2012
Rates Fringes
IRONWORKER, STRUCTURAL AND ORNAMENTAL....................$ 29.55 14.995

IRON0201-006 05/01/2012
Rates Fringes
IRONWORKER, REINFORCING........$ 26.50 16.68

LABO0657-015 09/05/2011
Rates Fringes
LABORER: Skilled...............$ 20.88 6.47

  FOOTNOTE: Potmen, power tool operator, small machine operator, signalmen, laser beam operator, waterproofer, open caisson, test pit, underpinnig, pier hole and ditches, laggers and all work associated with lagging that is not expressly stated, strippers, operator of hand derricks, vibrator operators, pipe layers, or tile layers, operators

of jackhammers, paving breakers, spaders or any machine that does the same general type of work, carpenter tenders, scaffold builders, operators of towmasters, scootcretes, buggymobiles and other machines of similar character, operators of tampers and rammers and other machines that do the same general type of work, whether powered by air, electric or gasoline, builders of trestle scaffolds over one tier high and sand blasters, power and chain saw operators used in clearing, installers of well points, wagon drill operators, acetylene burners and licensed powdermen, stake jumper, structural demolition.

<table>
<thead>
<tr>
<th>Rate Code</th>
<th>Rate</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>MARB0002-004</td>
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<tr>
<td>MARBLE/STONE MASON</td>
<td>$33.08</td>
<td>14.59</td>
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<tr>
<td>INCLUDING pointing, caulking and cleaning of All types of masonry, brick, stone and cement EXCEPT pointing, caulking, cleaning of existing masonry, brick, stone and cement</td>
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<tr>
<td>Restoration work</td>
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<tr>
<td>MARB0003-006</td>
<td>05/01/2011</td>
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<tr>
<td>TERRAZZO WORKER/SETTER</td>
<td>$26.04</td>
<td>9.89</td>
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<td>MARB0003-007</td>
<td>05/01/2011</td>
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<tr>
<td>TERRAZZO FINISHER</td>
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<td>8.74</td>
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<td>MARB0003-008</td>
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<td>TILE SETTER</td>
<td>$25.29</td>
<td>9.89</td>
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<td>MARB0003-009</td>
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<td>TILE FINISHER</td>
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<td>8.74</td>
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<tr>
<td>PAIN0051-014</td>
<td>06/01/2012</td>
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<tr>
<td>GLAZIER Glazing Contracts $2 million and under</td>
<td>$24.17</td>
<td>9.36</td>
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<tr>
<td>Glazing Contracts over $2 million</td>
<td>$27.14</td>
<td>9.36</td>
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<td>PAIN0051-015</td>
<td>06/01/2012</td>
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<tr>
<td>PAINTER Brush, Roller, Spray and Drywall Finisher</td>
<td>$24.14</td>
<td>8.91</td>
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<td>PLAS0891-005</td>
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<td>PLASTERER</td>
<td>$27.66</td>
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<td>PLAS0891-006</td>
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<tr>
<td>CEMENT MASON/CONCRETE FINISHER</td>
<td>$27.15</td>
<td>9.58</td>
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<td>PLAS0891-007</td>
<td>08/01/2011</td>
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</table>
FIREPROOFER

Handler ...................... $ 15.00  3.89
Mixer/Pump .................. $ 17.00  3.89
Sprayer ...................... $ 21.50  3.89

Spraying of all Fireproofing materials. Hand application of Fireproofing materials. This includes wet or dry, hard or soft. Intumescent fireproofing and refraction work, including, but not limited to, all steel beams, columns, metal decks, vessels, floors, roofs, where ever fireproofing is required. Plus any installation of thermal and acoustical insulation. All that encompasses setting up for Fireproofing, and taken down. Removal of fireproofing materials and protection. Mixing of all materials either by hand or machine following manufactures standards.

PLUM0005-008 08/01/2011

Rates          Fringes

PLUMBER

Apartment Buildings over 4 stories (except hotels)..... $ 23.41  9.51+a
ALL Other Work.............. $ 38.17  15.50+a

a. PAID HOLIDAYS: Labor Day, Veterans' Day, Thanksgiving Day and the day after Thanksgiving, Christmas Day, New Year's Day, Martin Luther King's Birthday, Memorial Day and the Fourth of July.

PLUM0602-008 08/01/2011

Rates          Fringes

PIPEFITTER, Includes HVAC
Pipe Installation................ $ 37.62  17.22+a


ROOF0030-016 05/01/2011

Rates          Fringes

ROOFER........................... $ 26.60  8.98

SFDC0669-002 04/01/2012

Rates          Fringes

SPRINKLER FITTER (Fire Sprinklers)...................... $ 30.53  17.47

SHEE0100-015 07/01/2012

Rates          Fringes

SHEET METAL WORKER (Including HVAC Duct Installation).......... $ 38.39  14.54

SUDC2009-003 05/19/2009

Rates          Fringes

LABORER:  Common or General...... $ 13.04  2.80
LABORER: Mason Tender - Cement/Concrete.................... $ 15.40  2.85
LABORER: Mason Tender for pointing, caulking, cleaning of existing masonry, brick, stone and cement structures (restoration work); excludes pointing, caulking and cleaning of new or replacement masonry, brick, stone and cement............ $ 11.67
POINTER, CAULKER, CLEANER,
Includes pointing, caulking,
cleaning of existing masonry,
brick, stone and cement
structures (restoration
work); excludes pointing,
caulking, cleaning of new or
replacement
masonry, brick, stone or
cement..............................................$ 18.88

___________________________________________________________________

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

___________________________________________________________________

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

___________________________________________________________________

The body of each wage determination lists the classification
and wage rates that have been found to be prevailing for the
cited type(s) of construction in the area covered by the wage
determination. The classifications are listed in alphabetical
order of "identifiers" that indicate whether the particular
rate is union or non-union.

Union Identifiers
An identifier enclosed in dotted lines beginning with
characters other than "SU" denotes that the union
classification and rate have found to be prevailing for that
classification. Example: PLUM0198-005 07/01/2011. The
first four letters , PLUM, indicate the international union and
the four-digit number, 0198, that follows indicates the local
union number or district council number where applicable ,
i.e., Plumbers Local 0198. The next number, 005 in the
example, is an internal number used in processing the wage
determination. The date, 07/01/2011, following these
characters is the effective date of the most current
negotiated rate/collective bargaining agreement which would be
July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any
changes in the collective bargaining agreements governing the
rate.

Non-Union Identifiers
Classifications listed under an "SU" identifier were derived
from survey data by computing average rates and are not union
rates; however, the data used in computing these rates may
include both union and non-union data. Example: SULA2004-007
5/13/2010. SU indicates the rates are not union rates, LA
indicates the State of Louisiana; 2004 is the year of the
survey; and 007 is an internal number used in producing the
wage determination. A 1993 or later date, 5/13/2010, indicates
the classifications and rates under that identifier were issued
as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change
until a new survey is conducted.

___________________________________________________________________

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on
a wage determination matter

* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION