### IMMEDIATE Danger

**Incident:**
- Verbal or Physical Threats
- Weapon
- Fighting
- Active Threats of Suicide
- Writing that reveals intention to harm self or others
- Presence of Alcohol or illegal drugs

### DISRUPTIVE

**Incident:**
- Significant disruptive behavior that cannot be managed (Refer to Dealing with Disruptive Behavior Guide.)
- Repeated loud or hostile outbursts
- Violations of student code of conduct or refusal to follow rules (Refer to Dealing with Distressed Students Guide.)

### DISTRESSED

**Incident/Observation:**
- Student appears to be in emotional distress or shows signs of a mental health disorder (Refer to Distressed Students Guide.)
- Marked change or decline in student’s performance, appearance, or demeanor
- Writing (e.g. assignments, e-mails) that display particularly depressive, morbid, or bizarre content or reasoning

### Response Plan:

**IMMEDIATE Danger**

Immediately Contact Public Safety at (202) 274-5050.

The Office of Public Safety & Emergency Management is located in Building 39, Room A-01.

**DISRUPTIVE**

Confer with your Dean/Department Chair.

AND, IF APPLICABLE:
As soon as possible after the incident, file an incident report with Public Safety, in Building 39, A-01.

**DISTRESSED**

Contact the Counseling & Student Development Center for a telephone or in-person consultation.

and/or
Privately refer the student to the Counseling & Student Development Center. (Refer to Distressed Students Guide).

### Counseling & Student Development Center:

Building 39, Suite 120
Phone number: (202) 274-6000

It often helps to tell the student that counseling is fully confidential.

Note: Campus Safety should always be made aware of significantly disruptive behavior so that a record of student conduct is maintained at the university. Counseling Center staff are available for consultation regarding student issues.