

**BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA**

UDC Resolution No. 2009-25

SUBJECT: Approval of Law School Faculty Compensation Schedule for FY2010

WHEREAS, the Board of Trustees has authority under D.C. Official Code §§ 38-1202.01, 38-1202.06 (2001 ed.) to govern the affairs of the University; and authority to D.C. Official Code § 1-611.11 (2001 ed.) to establish compensation rates for educational employees of the University, including the faculty of the School of Law; and

WHEREAS, it is the mission of the University of the District of Columbia David A. Clarke School of Law to serve the citizens of the District of Columbia; and in pursuit of this mission the School of Law has accomplished a great deal, including the attainment of full accreditation from the American Bar Association and broad recognition as a leader in public interest law, clinical programs, and diversity; and

WHEREAS, in order to maintain and increase the current high level of accomplishment it is essential that the School of Law be able to attract and retain a highly talented faculty; and

WHEREAS, the current salaries of School of Law faculty members are, on average, substantially below the levels needed to sustain the recruitment and retention of such talented faculty; and

WHEREAS, the School of Law faculty have not had an increase in salary in over a decade; and

WHEREAS, in recognition that law faculty salaries under the current scale are below competitive levels, the Board passed UDC Resolution 2007-04, which directed the University to establish a plan for increasing salaries of School of Law faculty; and

WHEREAS, the University has identified resources which can be used to fund a substantial increase in salaries in the attached new Salary Scale;

THEREFORE, BE IT RESOLVED that the Board of Trustees hereby approves the attached Salary Scale, which shall apply to regular, full-time faculty of the UDC David A. Clarke School of Law, and which shall take effect on October 1, 2009; and

BE IT FURTHER RESOLVED that the President of the University System is directed to cause the salary schedule to be submitted to the D.C. Council for approval in accordance with D.C. Official Code § 1-611.11, in a timely manner to ensure applicability in Fiscal Year 2010;

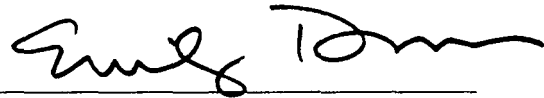
BE IT FURTHER RESOLVED that the current salary of each member of the law faculty to whom the Salary Scale applies shall be increased (consistent with available resources) as they are placed on the new salary scale, applicable as of the effective date of the Salary Scale.

Submitted by Joint Meeting of the Committees
on Budget & Finance and Academic Affairs

September 10, 2009

Approved by the Board of Trustees

September 17, 2009



Emily Durso
Chairperson of the Board