SUBJECT: Approval of the Seventh Master Agreement Between the University of the District of Columbia and the University of the District of Columbia Faculty Association/National Education Association

WHEREAS, District of Columbia law (D.C. Official Code §1-617.15(a)) provides for the Board of Trustees of the University of the District of Columbia to approve collective bargaining agreements for the University; and

WHEREAS, the University of the District of Columbia administration and the University of the District of Columbia Faculty Association/National Education Association have negotiated terms for a new collective bargaining agreement designed to cover compensation and terms and conditions of employment for members of the bargaining unit through September 30, 2015; and

WHEREAS, the compensation and evaluation articles of the proposed agreement were resolved through binding interest arbitration, in which case a decision was issued on July 7, 2014; and

WHEREAS, the Board of Trustees has reviewed the proposed agreement and considers that it represents a fair and reasonable resolution of both faculty rights and management prerogatives and that the compensation provisions are consistent with available resources; and

WHEREAS, the Board of Trustees, having consulted with the President of the University and his management negotiation team, finds that it is in the best interests of the University that the proposed agreement be approved as the Seventh Master Agreement Between the University of the District of Columbia and the University of the District of Columbia Faculty Association/National Education Association;

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Trustees hereby accepts the recommendation of the President and hereby approves the Seventh Master Agreement Between the University of the District of Columbia and the University of the District of Columbia Faculty Association/National Education Association.

Submitted by the Academic Affairs Committee Date:________________________

Approved by the Board of Trustees:

_________________________________________ Elaine Crider
Date Chairperson of the Board