

**BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA
UDC RESOLUTION NO. 2026 – 19**

**SUBJECT: EXECUTIVE APPOINTMENT OF ANGELA GILMORE, J.D., AS DEAN
OF THE UNIVERSITY OF THE DISTRICT OF COLUMBIA DAVID A.
CLARKE SCHOOL OF LAW**

WHEREAS, pursuant to D.C. Code §38-1202.06(C)(3), the Board of Trustees is authorized to operate a public law school component, establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy making for the components of the University; and

WHEREAS, pursuant to 8B DCMR §210.1 the President is authorized to make executive appointments to designated positions in the Educational Service, in accordance with the provisions of 8B DCMR §§210 through 212; and

WHEREAS, pursuant to 8B DCMR §210.2, each person selected by the President for an executive appointment shall be qualified based on a description of their position or their roles and responsibilities, and shall be approved by the Operations Committee; and

WHEREAS, pursuant to 8B DCMR §212.1 et seq., the position of Dean of an academic college shall be filled by executive appointment following a formal search and selection process; and

WHEREAS, pursuant to 8B DCMR §208.1, the Board determines executive compensation for administrators and non-administrators at Grade Level 1A and above, upon recommendation of the President through the Operations Committee or appropriate committee as determined by the Board Chair; and

WHEREAS, Angela Gilmore has been appointed to serve as Dean of the David A. Clarke School of Law, based upon her knowledge, past accomplishments, and anticipated contribution to the growth and development of the School of Law; and

WHEREAS, after review of her credentials, it has been determined that Angela Gilmore is well-qualified for such position and that the recommended salary adequately reflects the job duties and experience.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the appointment of Angela Gilmore as Dean of the University of the District of Columbia David A. Clarke School of Law, effective June 29, 2026 consistent with the terms and conditions of her appointment letter.

Submitted by the Operations Committee:

June 15, 2026

Approved by the Board of Trustees:

June 17, 2026

Warner H. Session

Warner H. Session

Chairperson of the Board



Maurice D. Edington, Ph.D.
President

June 3, 2026

Angela Gilmore
5300 Wisconsin Avenue NW
Washington, DC 20015

Re: Executive Appointment, Dean of the David A. Clarke School of Law at the University of the District of Columbia

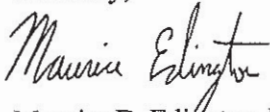
Dear Angela Gilmore:

I am pleased to offer you an executive appointment as **Dean of the David A. Clarke School of Law** at the University of the District of Columbia effective June 29, 2026, pending Board of Trustees approval. Pursuant to applicable District of Columbia law, an executive appointment as Dean of the David A. Clarke School of Law is “at will,” which means that the appointment may be terminated at any time without appeal or right to compensation, because you serve at the pleasure of the President. As Dean of the David A. Clarke School of Law, you will perform the duties and responsibilities of the position as directed by the President and the Chief Academic Officer. Your eligibility for faculty rank and tenure as a full Professor of Law are contingent upon the submission and review of the documentation of tenure at your previous institution, a recommendation of approval by the faculty in the David A. Clarke School of Law and approval by the Board of Trustees.

Your salary under this appointment will be **\$248,325.90 (Grade 1, Step 5)** on the non-union Administrative Salary Schedule. You will be fully eligible for cost-of-living increases in accordance with the applicable University policy. You will also be eligible for and may participate in the University of the District of Columbia health insurance, life insurance, retirement, and disability programs in the same manner and under the same conditions as regular administrative employees hired on or about the date of this appointment. The University will contribute seven percent (7%) of your salary to your Teachers Insurance Annuity and Association (TIAA) retirement account. Your leave accrual rates are as follows: annual leave accrual, six and half (6.5) hours per pay period, and sick leave accrual, three and half (3.5) hours per pay period. subject to university guidelines.

Please indicate your acceptance of this offer by signing and returning this letter to recruit@udc.edu within three (3) business days.

Sincerely,



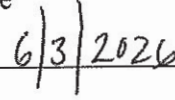
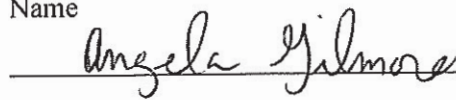
Maurice D. Edington, Ph.D.
President

cc: April Massey, Chief Academic Officer
Dr. Maurice Edington, President
Official Personnel File

I accept the terms and conditions of the foregoing executive appointment as Dean of the David A. Clarke School of Law at the University of the District of Columbia.

Name

Date



POSITION DESCRIPTION

POSITION INFORMATION

Title: _____

Reports to (position title): _____

Department/Office: _____ Campus: _____

Shift: _____ Nights/Weekends: ___ Y ___ N ___ As Needed

Regular or Temporary: _____ Full Time or Part Time: _____

Local or Grant Funded (with percentages): _____

POSITION SUMMARY

UDC SERVICE STANDARDS

RESPONSIVE

Communicate, deliver timely and accurately
Engage in active listening
Send clear and accessible messages
Take ownership and be helpful

EFFICIENT

Do it right the first time
Act in anticipation of future needs, problems, or changes
Produce results without waste
See things through to completion

COURTEOUS

Treat people with respect; Act with integrity
Show empathy and compassion
Be kind and polite (Smile)
Be attentive and approachable

EFFECTIVE

Be knowledgeable of the job and how it interfaces with stakeholders
Appropriately apply policies and procedures which govern the role
Respond with accuracy and urgency
Problem solve and prioritize the needs of stakeholders

POSITION RESPONSIBILITIES

PHYSICAL REQUIREMENTS, TRAVEL & EQUIPMENT USED

REQUIRED QUALIFICATIONS

PREFERRED QUALIFICATIONS

EMPLOYEE ACKNOWLEDGMENT

I have read and understand the duties, responsibilities, and expectations outlined in this position description. I acknowledge that this document is intended to describe the general nature and level of work required of this position and does not represent an exhaustive list of all duties that may be assigned. I understand that the position description may be reviewed and updated periodically, and I agree to fulfill the duties as assigned to the best of my ability.

Employee Name (Printed): _____

Employee Signature: _____

Date: _____

Supervisor Signature: _____

Date: _____

OFFICE OF HUMAN RESOURCES ONLY

POSITION INFORMATION

Approved Title: _____

Classification: _____

Employment Type: _____

FLSA Status: _____

Collective Bargaining Status: _____

Grade/Step: _____

Pay Group: _____

Essential Employee: _____

Job Code: _____

Notes:

Angela Gilmore



EXECUTIVE PROFILE

Mission-driven legal educator and senior administrator with extensive experience leading public, access-oriented law schools and serving at the national level in legal education accreditation. Demonstrated capacity to advance student success, bar readiness, faculty excellence, and institutional accountability. Proven leader during periods of transition and organizational change.

SELECTED LEADERSHIP ACHIEVEMENTS AT UDC LAW SCHOOL

- Provided executive leadership to sustain academic quality, student success, and institutional stability during periods of transition.
- Led and supervised accreditation and compliance functions with no adverse findings or sanctions.
- Advanced bar readiness, academic support, and experiential learning initiatives.
- Led faculty personnel processes and fostered a culture of collaboration, transparency, and shared governance.

CURRENT POSITION

8/2024 – Present

University of the District of Columbia David A. Clarke School of Law
Interim Dean

Provide executive leadership for the District of Columbia’s public law school, advancing its historic mission of access to justice, public service, and practice-ready legal education. Lead strategic planning; oversee personnel, budgetary, and operational decision-making; strengthen student success and bar readiness initiatives; cultivate alumni and community partnerships; support fundraising and advancement efforts; and serve as a visible advocate for the law school within the University and throughout the District of Columbia legal community.

PROFESSIONAL EXPERIENCE

8/2022 – 7/2024

American Bar Association
Senior Counsel for Accreditation

Advised the Council of the Section of Legal Education and Admissions to the Bar on all aspects of the ABA law school accreditation process, including interpretation and application of the Standards and Rules of Procedure, management of site visit protocols and reports, evaluation of law schools for compliance, and review of variances and major change requests. Counseled law schools on accreditation requirements and regulatory compliance under the Standards and Rules of Procedure for Approval of Law Schools.

ACADEMIC ADMINISTRATIVE EXPERIENCE

**7/2014 – 6/2017;
7/2021 – 7/2022** **North Carolina Central University School of Law**
Associate Dean for Academic Affairs

Coordinated the law school's academic program by, among other things, preparing course schedules and teaching schedules; worked with administration and faculty on development of new programs; collaborated on strategic planning for the law school; hired adjunct faculty; supervised the Assistant Dean for Clinical Programs, the Director of Legal Writing, the Director of Academic Support, the Director of Bar Preparation, the Assistant Dean for the Evening Program, the Law School Registrar, and the Faculty Support Team; advised students on academic planning.

7/2020 – 6/2021 **North Carolina Central University School of Law**
Associate Dean for Pipeline and Non-JD Programs

Designed and implemented pipeline and non-JD programs to expand access to legal education, strengthen pathways into the legal profession, and advance diversity, equity, and inclusion initiatives.

7/2017 – 6/2019 **North Carolina Central University School of Law**
Policy and Regulatory Compliance Officer

Led ABA and SACSCOC accreditation and regulatory compliance efforts. Developed long-range compliance strategies aligned with public-university governance requirements and coordinated faculty personnel review processes.

10/2006 – 7/2010 **Nova Southeastern University Shepard Broad College of Law**
Director of the Evening Division

Worked closely with the dean, associate deans, and other directors at the law school on issues and programs to maximize the law school experience for evening division students.

1/2004 – 6/2005 **Nova Southeastern University Shepard Broad College of Law**
Co-Director of the Critical Skills Program

Developed and administered academic support and bar preparation programs for first- and third-year law students; supervised five instructors who worked directly with students; managed a four-person support staff.

TEACHING EXPERIENCE

7/2011 – 7/2022 **North Carolina Central University School of Law**
Professor of Law

8/1992 – 6/2012 **Nova Southeastern University Shepard Broad College of Law**
Professor of Law (on leave August 2010 – June 2012)

8/2010 – 6/2011

Elon University School of Law
Visiting Professor of Law

8/1990 – 5/1992

University of Iowa College of Law
Visiting Assistant Professor

SELECTED PUBLICATIONS AND PRESENTATIONS

Books/Chapters

Testamentary Capacity and Validity of Wills, #824 (1st, 2d and 3d editions) Bureau of National Affairs, Inc. Tax Management Estate, Gifts, and Trusts Portfolio Series (2014), (with Professors Marty-Nelson and Rodriguez-Dod).

Special Considerations in Transfers to Minor Beneficiaries Born as a Result of Reproductive Technologies, in Tax, Estate, and Lifetime Planning for Minors (ABA 2006).

Articles

How Amendment 1 (North Carolina's Anti-Marriage Equality Constitutional Amendment) Helped Me Become a Better Law Professor, 22 Tulane Journal of Law and Sexuality 91 (2013).

Nonprofit Organizations and the Law: Doctrinal, Clinical and Experiential Offerings at North Carolina Central University School of Law, Notes Bearing Interest (online journal of the Business Law section of the North Carolina Bar Association) (April 24, 2012).

Incorporating Issues of Sexual Orientation into a First Year Property Law Course: Relevance and Responsibility, 32 Nova Law Review 595 (2008).

Using the Private Attorney General Theory to Protect Florida Charitable Corporations, 31 Nova Law Review 27 (2006).

Teaching the Same Course a Different Way, The Law Teacher, Fall 2002 at 3.

Recreational Covenants and Residential Communities, 17 Practical Real Estate Lawyer 23 (July 2001).

Employment Protection For Lesbians And Gay Men, 6 Journal of Law and Sexuality 83 (1996).

Self-Inflicted Wounds: The Duty To Disclose Damaging Legal Authority, 43 Cleveland State Law Review 303 (1996).

They're Just Funny That Way: Lesbians, Gay Men and African American Communities As Viewed Through The Privacy Prism, 38 Howard Law Journal 231 (1994).

It Is Better To Speak, 6 Berkeley Women's Law Journal 74 (1990).

Book Reviews

Saturday Morning Censors: Television Regulation Before The V-Chip, reviewed in 23 Legal Studies Forum 619 (1999).

Presentations

November 2013: "Homophobia and Social Privilege." North Carolina Central University Division of Student Affairs Workshop.

October 2012: "Amendment One: Decoding the Fallacy." North Carolina Central University Women's Law Caucus – Politics and Grits I.

October 2012: "From Theory to Action: Preparing Law Students to Meet the Needs of Underserved Communities." Teaching Conference, Society of American Law Teachers.

March 2008: "Property Law and Sexual Orientation: Relevance, Responsibility and Relief." Teaching for Social Change Conference, Society of American Law Teachers.

May 1996: "Judicial Ethics." Workshop for U.S. Magistrate Judges of the 2nd, 6th, and 9th Circuits in Memphis, Tennessee, sponsored by the Federal Judicial Center.

March 1996: "Sexual Orientation: Living in the Middle of the Intersection." Women of Color and the Law Conference, Columbia University School of Law.

October 1995: "The Lawyer's Duty to Disclose Damaging Legal Authority." NSU Law Center Faculty Workshop.

September 1995: "Race, Gender, Sexual Orientation: Irrelevant to the Law? Reflections of an African American Lesbian Law Professor." Cleveland-Marshall College of Law.

June 1994: "They're Just Funny That Way: Lesbians, Gay Men and African American Communities As Viewed Through The Privacy Prism." Southeast/Southwest People of Color and the Law Conference in Birmingham, Alabama.

September 1993: "Privacy Law and Sexual Orientation." NSU Law Center Faculty Workshop.

LEGAL EXPERIENCE

8/1988 – 6/1990	Weinberg and Green, Baltimore, MD, Corporate Associate
9/1987 – 12/1987	Neighborhood Legal Services, Pittsburgh, PA, Intern
5/1987 – 8/1987	Weinberg and Green, Baltimore, MD, Summer Associate
11/1986 – 4/1987	Dickie, McCamey and Chilcote, Pittsburgh, PA, Law Clerk

EDUCATION

J.D., May 1988

University of Pittsburgh School of Law

Honors: cum laude graduate

Journal of Law and Commerce, Senior Editor

B.A., May 1985

Houghton College, Houghton, NY

Admitted to practice in Maryland

Fiscal Impact Statement

TO: The Board of Trustees

FROM: Managing Director of Finance *David A. Franklin*

DATE: June 15, 2026

SUBJECT: Executive Appointment of Ms. Angela Gilmore as the Dean of the David A. Clarke School of Law

Conclusion

It is projected that there are sufficient unrestricted funds in the University of the District of Columbia's FY2026 budget—and beyond—to cover the cost of the salary and benefits associated with the appointment of the Dean of the David A. Clarke School of Law. The role will report to the Chief Academic Officer.

Background

The proposed resolution is to appoint Ms. Angela Gilmore as the Dean of the David A. Clarke School of Law following a formal search. Ms. Gilmore's appointment will be effective June 29, 2026. This appointment is an "at will" appointment, serving at the pleasure of the President and terminable at any time without appeal or right to compensation.

Financial Impact

The salary for this appointment will be Grade 1, Step 5 on the non-union administrative salary schedule, paying \$248,325.90 per year, with related benefits of \$54,631.70. The employee will be fully eligible for cost-of-living increases in accordance with applicable University policy.

They will also continue to be eligible for and may participate in the University of the District of Columbia health insurance, life insurance, retirement, and disability programs in the same manner and under the same conditions as regular administrative employees hired on or about the date of their initial appointment. The University will contribute the equivalent of 7% of the employee's salary to their Teacher Insurance Annuity Association (TIAA) retirement. The employee leave accrual rates are as follows: annual leave accrual of six and a half (6.5) hours per pay period and sick leave of three and a half (3.5) hours per pay period.

There are no anticipated risks at this time.