

**BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA
UDC RESOLUTION NO. 2026 - 14**

SUBJECT: APPOINTMENT OF ROMIE PRINCE AS VICE PRESIDENT FOR FACILITIES AND REAL ESTATE MANAGEMENT AT THE UNIVERSITY OF THE DISTRICT OF COLUMBIA

WHEREAS, pursuant to 8B DCMR §210.1, the President is authorized to make executive appointments to designated positions in the Educational Service, in accordance with the provisions of 8B DCMR §§210 through 212; and

WHEREAS, pursuant to 8B DCMR §210.2, each person selected by the President for an executive appointment shall be qualified based on a description of their position or their roles and responsibilities, and shall be approved by the Operations Committee; and

WHEREAS, pursuant to 8B DCMR §208.1, the Board determines executive compensation for administrators and non-administrators at Grade Level 1A and above, upon recommendation of the President through the Operations Committee; and

WHEREAS, Romie Prince has been recommended to serve as Vice President for Facilities and Real Estate Management, based upon his knowledge, past accomplishments, and experience, and

WHEREAS, after a review of his credentials, it has been determined that Romie Prince is well-qualified for such a position and that the recommended salary adequately reflects the job duties and experience.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the appointment of Romie Prince as Vice President for Facilities and Real Estate Management effective May 18, 2026, consistent with the terms and conditions of his appointment letter.

Submitted by the Operations Committee:

April 21, 2026

Approved by the Board of Trustee

May 6, 2026



Warner H. Session
Chairperson of the Board



Maurice D. Edington, Ph.D.
President

April 10, 2026

Romie Dell Prince
[REDACTED]

Re: Executive Appointment, Vice President of Facilities & Real Estate Management at the University of the District of Columbia

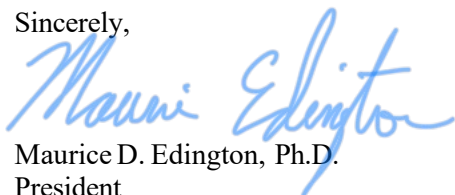
Dear Romie Dell Prince:

I am pleased to offer you an executive appointment as **Vice President for Facilities & Real Estate Management** at the University of the District of Columbia effective **May 18, 2026**, pending Board of Trustees approval. Pursuant to applicable District of Columbia law, an executive appointment as, Vice President for Facilities & Real Estate Management is “at will,” which means that the appointment may be terminated at any time without appeal or right to compensation, because you serve at the pleasure of the President. As Vice President for Facilities & Real Estate Management, you will perform the duties and responsibilities of the position as directed by the President and the Chief Operating Officer.

Your salary under this appointment will be **\$187,223 (Grade 1A, Step 10)** on the non-union Administrative Salary Schedule. You will be fully eligible for cost-of-living increases in accordance with the applicable University policy. You will also be eligible for and may participate in the University of the District of Columbia health insurance, life insurance, retirement, and disability programs in the same manner and under the same conditions as regular administrative employees hired on or about the date of this appointment. The University will contribute seven percent (7%) of your salary to your Teachers Insurance Annuity and Association (TIAA) retirement account. Your leave accrual rates are as follows: annual leave accrual, six and half (6.5) hours per pay period, and sick leave accrual, three and half (3.5) hours per pay period. subject to university guidelines.

Please indicate your acceptance of this offer by signing and returning this letter to recruit@udc.edu within three (3) business days. This offer is contingent upon the completion of a full background check. To begin your background check, you must complete and submit the online application that you will receive directly from The Mintz Group.

Sincerely,



Maurice D. Edington, Ph.D.
President

cc: David A. Franklin, Chief Operating Officer
Dr. Maurice Edington, President
Official Personnel File

I accept the terms and conditions of the foregoing executive appointment as **Vice President for Facilities & Real Estate Management** at the University of the District of Columbia.

Name



Date 04/11/2026

ROMIE D. PRINCE

10721 Sourwood Ave., Waldorf, MD, 20603, 240-274-1792, rdprince39@gmail.com

EXECUTIVE PROFILE

Experienced senior leader in facility management and capital renewal, driving campus operations, service excellence, and modernization across complex higher education institutions. Proven record of leading organization-wide changes, implementing enterprise facility technology platforms, strengthening labor-management practices, and directing campus safety and emergency response. Trusted partner to executive leadership in aligning facilities strategy with institutional mission, student success, and long-term growth.

CORE LEADERSHIP STRENGTHS

- Strategic Facilities & Asset Management • Capital Planning, Renewal & Modernization
- Campus Master Planning & Construction Oversight • Real Estate / Portfolio Support (multi-site)
- Operating & Capital Budget Stewardship • Sustainability, Electrification & Energy Initiatives
- Regulatory Compliance & Public Sector Accountability • Labor Relations & Workforce Engagement
- Customer Service Excellence & Service Delivery Transformation • Emergency Management & Continuity of Operations
- Technology Transformation (CMMS / IWMS / BAS / FDD) • Cross-Campus Stakeholder Collaboration

PROFESSIONAL EXPERIENCE

MORGAN STATE UNIVERSITY — Baltimore, MD

Director, Facilities Management 2022 – Present

Senior leader responsible for strategic, operational, and fiscal direction of campus facilities management for a multi-building, multi-site university portfolio. Lead modernization initiatives supporting academic excellence, research, student experience, and community engagement.

- Provide executive leadership for campus maintenance operations and service delivery across the university's facilities portfolio, ensuring safety, reliability, and customer service excellence.
- Lead organizational transformation, including departmental realignment and implementation of zone maintenance models to improve responsiveness and accountability.
- Direct annual and long-range capital renewal planning for the main campus and offsite locations; partner with planning and construction stakeholders to align scope, sequencing, and asset priorities.
- Serve as a member of the campus master planning cohort, supporting long-term facilities strategy and modernization efforts.
- Co-lead labor-management initiatives tied to a newly ratified Memorandum of Understanding (MOU); establish departmental standards, performance expectations, and corrective action frameworks.
- Advance sustainability priorities, including campus fleet electrification, zero-waste initiatives, and energy performance contract support.
- Lead enterprise technology modernization: implemented AssetWorks CMMS; advanced fault detection, asset monitoring, and service improvement platforms for facilities and environmental services.
- Design and launch workforce development programs, including a virtual reality technical training platform to accelerate skills building and safety readiness.
- Serve as lead for emergency closures and incident response coordination; ensure continuity of operations and campus safety communication.

UNIVERSITY OF MARYLAND — College Park, MD

Assistant Director, Facilities Management 2017 – 2022

Oversaw building maintenance and facilities renewal programs; led service success initiatives and cross-functional committees supporting learning environments and institutional priorities.

- Directed building maintenance and renewal planning across a complex higher education portfolio, ensuring compliance, operational continuity, and service quality.
- Co-led Diversity & Inclusion initiative development as part of strategic planning; supported organizational effectiveness and workforce engagement.
- Served on the IT Steering Committee to establish best practices and procurement approaches for IWMS / enterprise facilities systems.

- Planned and executed service success (customer service) training programs to improve stakeholder satisfaction and service culture.
- Led team building initiatives using appreciative inquiry to strengthen collaboration and performance.
- Participated in Teaching Facilities Committee, collaborating with faculty, staff, and students to advance classroom and learning space modernization.

UNIVERSITY OF MARYLAND — College Park, MD

Assistant Manager / Supervisor 2012 – 2017

Led classroom maintenance, renovation, and upgrade programs; supported campus standards and space modernization.

- Managed end-to-end classroom maintenance and renovation activities, including scheduling, vendor coordination, and quality control.
- Designed and implemented classroom master planning utilizing design standards and campus learning space priorities.

AIR FORCE INN — Joint Base Andrews, MD

Maintenance Engineer 2011 – 2012

- Performed preventive and corrective maintenance for temporary living facilities in a high-security, mission-critical environment.

CONSTRUCTION FOREMAN & PROJECT MANAGER — 1994 – 2011

- Led commercial and residential construction projects, including scope planning, subcontractor coordination, schedule oversight, and field execution.
- Produced and interpreted blueprints and shop drawings; utilized AutoCAD and construction documentation tools.
- Operated heavy equipment and ensured safe worksite practices.

EDUCATION

M.S., Nonprofit Association and Management, University of Maryland Global Campus, 2022

B.S., Human Resource Management & Business Administration, University of Maryland Global Campus, 2015

PROFESSIONAL DEVELOPMENT & CREDENTIALS

- Certified Educational Facilities Professional (CEFP) — In Progress (APPA)
- Institute of Facilities Management (APPA)
- Supervisor's Toolkit (APPA)
- Human Resource Management Certificate — University of Maryland Global Campus
- Business Administration Certificate — University of Maryland Global Campus

SYSTEMS & PLATFORMS

AssetWorks (CMMS), IBM TRIRIGA (IWMS), Brightly, Banner, Quali Financial, SharePoint, Smartsheet, GIS Mapping, 25Live, BAS/FMS (Desigo/Siemens, Honeywell), Autodesk DWG TrueView, Virtual Facility, Core America, Synergy, ZeroEyes, Vast Locate, BioRAFT Safety System

THE POSITION

NATURE AND SCOPE:

The Vice President, Facilities & Real Estate Management serves as the University's senior executive responsible for the strategic planning, development, operation, and three campuses and various facility types, requiring a leader who can balance long-term strategic vision with day-to-day operational excellence. The Vice President partners closely with academic and administrative leadership to guide the ongoing stewardship of all campus buildings, grounds, and real estate assets. Reporting to the Chief Operating Officer, the Vice President provides institution-wide leadership for facilities operations, capital planning and delivery, real estate strategy, space management, and environmental health and safety.

The role encompasses oversight of a diverse portfolio spanning renewal, modernization, and stewardship of the University's physical assets, ensuring that facilities effectively support teaching, learning, research, workforce development, and community engagement. As a trusted advisor to executive leadership, the Vice President aligns facilities and real estate initiatives with institutional priorities, sound financial planning, and long-term sustainability.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Establishes and implements short-and long-range organizational goals, objectives, strategic plans, policies, and operating procedures; monitors and evaluates programmatic and operational effectiveness and makes changes required for improvement. Develops and establishes policies and objectives consistent with those of the University.
- Manages and oversees real estate properties for the University of the District of Columbia. Provides leadership for the overall management of real estate, including day-to-day operations, fiscal management, administration, and other functions or matters that require the attention of the Chief Operating Officer. Ensures maximum return and profitability and oversees compliance with lease terms, including rental payments.
- Provides executive oversight and leadership for the University's capital construction activities, including planning, prioritization, design, procurement, and delivery of new construction, major renovations, and infrastructure projects, ensuring alignment with institutional priorities, budgets, schedules, and regulatory requirements.
- Oversees the management of the plant management division in all aspects of the division's long and short term and daily operations, including establishing a detailed

set of program goals and objectives, maintenance of continuous analysis and evaluation of on-going needs within designated areas of responsibility, managing budgetary and fiscal operations through periodic analysis and review of specific programs and budget objectives through allowable goals, while establishing policies, procedures, and lines of authority.

- Serves as the principal operating official for the University of the District of Columbia, responsible for the acquisition (through lease or ownership) and disposal of real estate for the University. Oversee and negotiate contracts, leases, deeds, mortgages, and other real property and legal documents on behalf of the University.
- Reviews budgets for renovations, repairs, and improvements. Prepares income-producing strategies for property development; solicits and negotiates financing from banking institutions, coordinates strategies, and identifies suitable lessees.
- Provides expert advice and assistance on real estate property matters, including site location, cost of facilities, and relocation of occupancy, site assessments, and plans. Supervises the collection and analysis of information necessary to conduct, create, and review independent appraisals to determine market value and costs.
- Works with the Office of the General Counsel on acquisitions requiring legal action; testifies in court and City Council as needed. Research real estate market values, oversees preparation of appraisals, and keeps informed of trends in other universities and cities, and changes in Federal and State regulations.
- Manages personnel oversight to help achieve peak productivity and performance. Sets priorities for the timely completion of assignments and special projects.
- Guides the development of facilities-management reports, maintain an up-to-date computerized inventory of University facilities, contractor deficiencies and omissions for University and external management, and supervise the inspection of facilities, reporting of repairs and improvements.
- Manages the assignment of space to academic and administrative programs based on fluctuating needs, reflective of FTE's, staff, budget allocation, and reallocation and reassignment of elements.

KEY AREAS OF FOCUS

The Vice President, Facilities & Real Estate Management will be expected to provide strategic leadership and operational excellence across a complex, multi-campus environment. Key areas of focus include:

- Modernizing project management and delivery frameworks to ensure capital projects, renovations, and deferred maintenance initiatives are executed with clarity, consistency, and accountability across all campuses.
- Strengthening governance, oversight, and internal controls for facilities and real estate initiatives, ensuring projects are appropriately scoped, authorized, funded, and delivered in alignment with institutional priorities.
- Ensuring compliance with University, District, and regulatory requirements, including applicable procurement, contracting, environmental health and safety, and building code standards, while fostering productive collaboration with internal and external partners.
- Enhancing transparency and reporting of data, metrics, and regular communication to support informed decision-making by executive leadership and the Board of Trustees.
- Advancing long-term capital planning and asset stewardship, balancing near-term operational needs with sustainable, future-oriented investments that support academic excellence, workforce development, and community engagement.
- Integrate IT infrastructure as a core component in facility planning, construction, upgrades, and daily operations.
- Drive the implementation of smart building solutions—connecting systems such as HVAC, AV, and security to the university’s IT network for efficiency and safety.
- Ensure laboratories, computer rooms, and data centers meet specialized safety, technology, and environmental requirements.
- Employ robust project management practices, engaging stakeholders and effectively articulating priorities and needs to the COO, President, and university leadership.
- Develop and mentor facilities staff, fostering growth and technical skill advancement to align with modernization and technology trends.
- Administer contracts and manage vendor relationships, evaluating opportunities to build more internal ownership and organizational accountability.
- Ensure university facilities comply with all current legal regulations and building standards, maintaining rigorous oversight of contract adherence and operational procedures.
- Proactively address deferred maintenance and rapidly respond to urgent service requests, championing excellence in customer service for all campus users.
- Collaborate closely with IT leadership to align facilities management with technology, strategy, and execution.

- Assess and communicate organizational changes needed for improved accountability and operational efficiency in facilities management.

EDUCATION AND EXPERIENCE

- Bachelor's in Engineering, Planning, Construction, and/or Architecture; Master's preferred.
- Ten years of experience in campus planning, architecture, and/or construction management.
- Five years of experience in construction/renovation processes (including procurement) and budgets, lease negotiations, economics, facility design, and maintenance.
- Five years of successful and progressive supervisory experience managing, developing, and leading teams to deliver results.
- Certified Facilities Management (CFM) certification, preferred.
- LEED Sustainability Certification, preferred.
- LEED Green Associate and or LEED Accredited Professional, preferred.

CORE COMPETENCIES

- Excellence in customer service to faculty and staff throughout the grant lifecycle, proactively seeking and implementing improvement.
- Creativity and innovation in research programs and center development.
- An understanding of the principles and concepts for planning and program evaluation.
- Experience with intellectual property, patents, and innovation commercialization
- Demonstrated ability to gain cooperation and support from faculty and other individuals when initiating new programs.
- An understanding of the organization, mission, and programs under the jurisdiction of the University of the District of Columbia.
- Ability to work effectively when confronted with emergencies.
- Ability to provide professional guidance and supervision.
- Administrative skills in planning, organization, time management etc.
- Writing skills for editing and approving the work of others and for the creation of interesting and attractive promotion materials.
- Demonstrated ability to coordinate many projects at the same time.

Fiscal Impact Statement

TO: The Board of Trustees

FROM: Managing Director of Finance

DATE: April 21, 2026

SUBJECT: Executive Appointment of Mr. Romie Prince as the Vice President for Facilities and Real Estate Management

Conclusion

It is projected that there are sufficient unrestricted funds in the University of the District of Columbia's FY2026 budget—and beyond—to cover the cost of the salary and benefits associated with the appointment of the Vice President for Facilities and Real Estate Management. The role will report to the Chief Operating Officer.

Background

The proposed resolution is to appoint Mr. Romie Prince as the Vice President for Facilities and Real Estate Management. Mr. Prince's appointment will be effective May 18, 2026. This appointment is required to be an "at will" appointment, serving at the pleasure of the President and terminable at any time without appeal or right to compensation.

Financial Impact

The salary for this appointment will be Grade 1A, Step 10 on the non-union administrative salary schedule, paying \$187,223 per year, with related benefits of \$48,678. The employee will continue to be fully eligible for cost-of-living increases in accordance with applicable University policy.

They will also continue to be eligible for and may participate in the University of the District of Columbia health insurance, life insurance, retirement, and disability programs in the same manner and under the same conditions as regular administrative employees hired on or about the date of their initial appointment. The University will contribute the equivalent of 7% of the employee's salary to their Teacher Insurance Annuity Association (TIAA) retirement. The employee leave accrual rates are as follows: annual leave accrual of six and a half (6.5) hours per pay period and sick leave of three and a half (3.5) hours per pay period.

There are no anticipated risks at this time.

Memorandum

To: Shawn Celio
Vice President of Human Resources

From: David A. Franklin *David A. Franklin*
Chief Operating Officer

Date: April 10, 2026

Subject: Hiring Justification for Mr. Romie D. Prince, Vice President for Facilities and Real Estate Management

This memorandum serves to justify the hiring of Romie Dell Prince for the position of Vice President for Facilities and Real Estate Management at the University of the District of Columbia (UDC). Following a highly competitive national search and comprehensive evaluation of the finalist pool, Mr. Prince emerged as the candidate best aligned to meet the University's immediate operational needs and long-term strategic priorities.

Mr. Dell brings extensive executive-level experience in higher education facilities leadership, with a demonstrated ability to manage complex, multi-site operations while advancing institutional modernization, sustainability, and operational excellence. He is a transformational leader with a proven ability to drive large-scale organizational change.

Currently serving as Director of Facilities Management at Morgan State University, Mr. Prince provides strategic, operational, and fiscal oversight of a comprehensive facilities portfolio. He has successfully led organizational transformation initiatives, including departmental realignment and the implementation of zone-based maintenance models that have improved accountability, service delivery, and customer satisfaction. His leadership ensures continuity of operations, regulatory compliance, and campus safety readiness—critical functions for an institution of UDC's scale and mission.

Mr. Prince has also demonstrated strong expertise in capital planning and asset stewardship. He has advanced long-range capital renewal strategies supported by data-driven decision-making and transparent systems. His implementation of enterprise facilities technologies, including CMMS platforms, asset monitoring systems, and fault detection tools has significantly enhanced preventative maintenance execution, operational transparency, and resource allocation efficiency.

In addition to operational leadership, Mr. Prince has made meaningful contributions to sustainability and environmental responsibility. His work in fleet electrification and energy performance strategies aligns with long-term cost control objectives and public accountability standards, positioning institutions to meet evolving regulatory and environmental expectations.

Mr. Prince's leadership approach is grounded in governance, risk management, and organizational effectiveness. He has successfully managed emergency response coordination, supported labor-management relations under newly ratified agreements, and established clear performance and compliance standards. His prior experience at the University of Maryland, College Park further reflects his ability to contribute to strategic planning, IT governance for integrated workplace management systems, and modernization of academic environments. His experience is particularly critical within UDC's public sector environment, where governance, compliance, and accountability are critical.

UDC's strategic priorities, including institutional growth, modernization, and advancement toward R2 status under the Delivering on the Promise (2024–2029) framework—require a proven leader capable of aligning facilities operations with academic and research objectives. Mr. Dell's background in facilities transformation, capital renewal, sustainability leadership, and enterprise systems modernization directly aligns with these institutional goals. His ability to advance modernization priorities in a resource-constrained environment will be essential to the University's continued progress.

Based on his qualifications, leadership experience, and demonstrated impact in comparable higher education environments, Mr. Prince is exceptionally well-suited for the role of Vice President for Facilities and Real Estate Management. His appointment will strengthen UDC's capacity to deliver operational excellence, support student success, and enhance its physical and strategic infrastructure in service of its public mission. What distinguishes Mr. Prince is his ability to translate vision into execution.

Mr. Prince holds a Master of Science in Nonprofit Association and Management and a Bachelor of Science in Human Resource Management and Business Administration from the University of Maryland Global Campus. He is also actively pursuing the Certified Educational Facilities Professional (CEFP) credential.

In sum, Mr. Romie Dell Prince is highly qualified to serve as the Vice President, Vice President for Facilities and Real Estate Management for the University of the District of Columbia. He is a collaborative and mission-driven leader with a strong track record of cross-campus engagement, working closely with academic and administrative partners to align facilities strategy with institutional goals. His leadership will be instrumental in advancing UDC's operational excellence, enhancing the campus experience, and supporting the University's long-term strategic vision.

BUDGET/SALARY or POSITION NUMBER APPROVAL

Part I. Position Attributes		
Date of Request: 2/17/2026	Classification Completed Date: Click here to enter text.	
Type of Action: New Position <input type="checkbox"/> New Recruit <input checked="" type="checkbox"/> Modify Position <input type="checkbox"/> Inactivate Position <input type="checkbox"/>	Effective Date: 7/6/2026 (proposed start date)	
Job Code:	Grade: 1A	Step: 10
Position Number: 00064914	Position Title: VP of Facilities & Real Estate Management	
Department ID: GF10840000	Funding Index: 65000	
Reports To Position Number: 00029239 (David A. Franklin)	Svc Code: N/A	Bargaining Unit: N/A
Salary Requested: NTE \$187,223.06	Reprogramming Required? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Employment Type: FT <input checked="" type="checkbox"/> PT <input type="checkbox"/> FT(temp) <input type="checkbox"/> PT (temp) <input type="checkbox"/> Intermittent <input type="checkbox"/>	Grant Funded? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
NTE Date? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	<p>Comments: Conducting a national search for the Vice President of Facilities and Real Estate Management position. The following funds reprogramming is required, and has been submitted to the OCFO, to support a salary adjustment necessary to ensure a competitive candidate pool:</p> <p>From: FY26 Contingency Reserve/ Index 21RED/Account 60300 \$15,548.29 & Account 61700 \$4,042.56</p> <p>To: Office of Facilities and Real Estate Management Index 65000/Account 60300 /Amount \$15,548.29 & Account 61700</p> <p>(Supported by a related funds swap – OAE NPS to FY26 contingency)</p>	
Eligible for Full Benefits? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
Part II. Acknowledgements: <i>By Completing this section you are acknowledging all parties listed are approving the creation of this position number for the reason stated above.</i>		
Talent Management: <i>Terrall Crawford</i>	2/20/2026	Date:
Department Manager: <i>David A. Franklin</i>	2.18.26	Date:
Principal Investigator (Grants ONLY):		Date:
Vice President (only for newly created):		Date:
Part III. Final Budget Approvals ⁱ		
Salary Approval Amount:	\$187,223.06	Date: 2/23/2026

Budget Analyst Approval:

Jacob Mendez 2/23/2026 *Royce*

Date:

Your electronic signature is an indication that you accept and approve the intentions recorded in this document.