

**BOARD OF TRUSTEES  
UNIVERSITY OF THE DISTRICT OF COLUMBIA  
UDC RESOLUTION NO. 2026 - 06**

**SUBJECT: APPROVAL OF THE DIVISION OF UDC WORKFORCE INNOVATION**

**WHEREAS**, pursuant to D.C. Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding, of degrees, and general policy-making for the components of the University; and

**WHEREAS**, the attached proposal sets forth the re-imagined division of workforce education — The Division of UDC Workforce Innovation — that will provide an integrated infrastructure for delivering a comprehensive program of competitive, industry aligned and accessible workforce education that manages the university’s programming in entry level workforce access, continuing and professional education, and oversight for work based academic learning experiences; and

**WHEREAS**, the University of the District of Columbia has been a longstanding leader in the delivery of workforce training; credentialing, continuing and professional courses and certifications in the District of Columbia; and

**WHEREAS**, the national imperative for improved quality and alignment of workforce experiences and credentialing in preparing the country’s next generation workforce requires that the University improve its approaches to building and delivering workforce education to meet its mission and expand opportunities for District residents:

**THEREFORE, BE IT RESOLVED** that the Board of Trustees of the University of the District of Columbia hereby approves the establishment n of The Division of UDC Workforce Innovation in accordance with the attached proposal.

Submitted by the Academic and Student Affairs Committee:

March 3, 2026

Approved by the Board of Trustees:

March 10, 2026



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Warner H. Session  
Chairperson of the Board

## — The Division of UDC Workforce Innovation— Proposal

### I. Justification for The Division of UDC Workforce Innovation

It is proposed that a reconstituted division of workforce education be established at the University to create the comprehensive and integrated infrastructure needed to enhance the build and delivery of competitive and sustained workforce education programming that is coupled with the University and District priorities and responsive to the economic drivers of the region. The University's current Continuing and Professional Education division formerly operated as Continuing Education for Workforce Development and Community Outreach. The opportunity of this merger is a re-imagined vision for supporting the workforce needs of the region across every rung of the "career ladder" and every stage of employment and preparation for employment. The proposed unit is envisioned to operate with an emphasis on the stackability of experiences completed and credentials earned.

The Division of UDC Workforce Innovation will represent the merger of the Divisions of Workforce Development and Lifelong Learning and Continuing and Professional Education. The Division of UDC Workforce Innovation will merge the missions, leadership, and resources of these divisions. The unit will be led by an Assistant Chief Academic Officer(ACAO) and supported by a Director of Workforce Strategy. It will report to Dr. Scott Krawczyk, Senior Associate Chief Academic Officer for Academic Programs. This merger, and evolution of mission and expectations, allows the University growth opportunities in four critical areas:

1. Development of our entry level workforce access programs;
2. Expansion of our career changer supports;
3. Enhancement of our retool and continuing professional education training resources; and
4. Centralized oversight for the work-based experiences attached to our degree programs.

Moreover, this merger, offers the infrastructure for better aligning the opportunities of the University's ladder system of career development for District residents, including the potential benefit of academic credit for prior learning for courses and certifications that can position workforce students with up to nine (9) academic credits upon enrollment in a 2- or 4-year UDC degree program.

The new ACAO for UDC Workforce will have the responsibility for re-engaging, broadening, and building new community partnerships that provide funding and support training in each of the four areas identified above

## Fiscal Impact Statement

**TO:** Board of Trustees

**FROM:** Managing Director of Finance *David A. Franklin*

**DATE:** March 3, 2026

**SUBJECT:** Creation of the Division of UDC Workforce Innovation

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### Conclusion

It is projected that there are sufficient unrestricted funds in the University of the District of Columbia's FY2026 budget—and beyond—to cover the cost of establishing a new division of workforce education — The Division of UDC Workforce Innovation. This includes all personnel costs, all non-personnel costs, and all related physical and technological infrastructure. The unit will report to the Senior Associate Chief Academic Officer for Academic Programs.

### Background

The proposed resolution is to establish a new division of workforce education — The Division of UDC Workforce Innovation — that will manage all of the University's existing and envisioned workforce and workforce aligned offerings and initiatives. The establishment of the new Division of UDC Workforce Innovation will be effective May 16, 2026.

### Financial Impact

All resources currently associated with the University's Workforce Development and Lifelong Learning (WDLL) and Continuing and Professional Education (CPE) divisions will be merged to establish the new Division of UDC Workforce Innovation. Those resources, budget, personnel, and space are sufficient to sustain the operations of the unit. The creation of a new leadership structure will require realignment of funding under the newly created Assistant Chief Academic Officer and Director of Workforce Strategy positions.

There are no anticipated risks at this time.