

INTERIM ACADEMIC SENATE
Minutes of the January 11, 2011 Meeting

Welcome

Shelley Broderick, Dean of the David A. Clarke School of Law and Chair of the Interim Academic Senate opened the meeting with general remarks concerning the Senate's commitment and dedication to shared governance; her general understanding and appreciation of Senators' time constraints; and encouraging words for participation at the committee level to get the work done.

The following Senators were PRESENT:

C. Pearson (Eng/Archt/Aero)	M. Petti – (English Dept)
G. Smith (Business-Adjunct Prof)	W. Hanff (Mass Media & Perform Arts)
G. Baxter (Interim Provost and VP, Academic Affairs) (<i>Ex Officio</i>)	W. Mahmoud (Engineering)
E. Harrison – (Nursing/Allied Health)	W. Faye Garrett – (CAS-LCD)
D. Barnett (Computer Science)	A. King Berry (Education)
K. Inman (Library/LRD)	D. Khatri (Physics)
E. Ezeani (Accounting)	B. Harris (Nutrition Food Science)
M. Rode (Interim Chair, Mass Media & Perform. Arts)	G. Zachariah (Psychology)
S. Broderick (Law)	

Observers:

H. Madsen (Provost Office)
B. Brown (Community College Math Department)
B. Hartline (Dean, Graduate Studies, and Research)
C. Turpin (English)
M. Harris (Community College English/French)

Discussion

Minutes

Dean Broderick reported that Terri Jackson was not able to attend the meeting today; therefore, approval of the minutes from November 2010 and December 2010 will be done at our next meeting in February.

Introductions

Dean Broderick welcomed everyone's return from the holiday break and asked that members introduce themselves and tell whether they represent the Flagship or the Community College.

Charter and Bylaws Committee Report

Dean Broderick reported that Derek Musgrove was not able to attend the meeting, as he was ill. Dean Broderick provided the report for the By-law and Charter Committee on behalf of Dr. Musgrove. The Board of Trustees approved the By-laws and Charter on 12/08/2010. The Committee met on 1/10/11 and made the decision to offer some technical recommendations later in the year. For example, the Committee will propose that the Board remove "at large" from the section calling for elections from each department.

Dean Broderick also discussed the By-law provision, which calls for the Senate's executive committee to fill vacancies after consultation with the department in question. She informed the Senate that the executive committee would interpret that provision to require the department to hold an election and report the result to the executive committee, which will then fill the vacancy with the winner of the election.

Dean Broderick further reported that she sought a legal opinion from the general counsel as to whether the IAS Charter and By-laws continue in effect until the elections or whether the new Faculty Senate By-laws and Charter are now in effect with the understanding that membership will change after the election.

Dean Broderick requested that Senators inform their departments that elections will be held in April and the new Senate will be seated after spring semester.

Dean Broderick indicated to everyone that a copy of the 168-page transcript has been circulated via email for everyone's reading pleasure per the request at the December meeting.

Dr. Khatri pointed out that there appears to be a contradiction in the By-laws and what was stated on page 92 of the transcript with regard to adjunct faculty. His point was that the general counsel expressed the view that adjunct faculty could not be members of the Senate. Dean Broderick noted that the By-laws and Charter voted on and approved by the Board of Trustees did include an adjunct faculty member notwithstanding opinions expressed at the committee hearing. She agreed that the Board of Trustees discussed many things at the meeting as revealed in the transcript but there was never a motion to remove the appointment of the adjunct faculty from the By-laws or the Charter.

Dr. Khatri moved to seek clarification on this section by General Counsel, Craig Parker. The motion was seconded by Arlene King-Berry. The motion failed.

Academic Standards, Programs, and Policies Committee (ASPPC)

Matt Petti reported that the Academic Standards Committee has not met but that he has heard that a number of proposals will be coming to the committee. Dr. Khatri asked who the members of this committee are. They are:

Arlene King-Berry, Willie Faye Garrett, Meredith Rode, Elgloria Harrison, Matt Petti, William Hanff, Clarence Pearson, and Wagdy Mahmoud. Dr. Khatri asked to join this committee. Matt Petti indicated that he would now include him on all emails to the committee members.

Graduate Council Report

Dr. Hartline reported that she brought to the Senate the revised policy on Graduate Academic Good Standing, moved and second by the Graduate Council. The current policy for academic good standing requires dismissal of a graduate student who is on academic probation with a cumulative GPA of less than 3.0.

The new policy addresses the issue of students having earned a “C” grade in multiple courses. The new policy limits the number of “C” grades a student can earn before being dismissed from the program.

Dr. Khatri pointed out that while he agreed with the policy, his fellow faculty members in Physics and Chemistry had concerns about the policy impact on non-traditional students. He also moved to make the implementation of the policy effective May 16, 2011, summer semester. The motion was not seconded.

Dr. Mahmoud indicated that he was insulted at the suggestion that we should allow students in graduate programs to be able to continue to get “C” or “F” in graduate courses as this does not represent quality. UDC students still have to compete with graduates of similar programs. Dean Broderick reminded everyone that Dr. Khatri agreed with the policy and was just the messenger for his department.

Dr. Zachariah indicated that his remarks come from the student’s perspective. He is concerned that not every faculty member is able to evaluate a student properly and that there should be a committee before which students can present their case. There was a reminder that students have the right to appeal a grade.

Dr. King-Berry asked that a review of the Grade Appeal Policy be reviewed as in the current student handbook only one sentence describes this policy. Dean Broderick asked Matt Petti if he would facilitate this review. Dr. Petti agreed.

The Senate unanimously approved the Graduate Policy of Good Standing.

Admission and Retention Committee

Elgloria Harrison reported that while there has been no recent meeting of the Admission and Retention Committee, spring meetings will be held to ensure that there is a seamless process for students moving from the Community College to the Flagship.

Professor Pearson pointed out that according to the Admission Office, a student from the Community College must re-apply for admission and pay another admission fee

in order to continue taking classes at the Flagship. Professor Harrison confirmed that this is a recent practice. She has discussed this issue with Anne Marie Waterman and so far, she has been able to move January graduates in her area as needed.

Provost Baxter indicated that Community College students are UDC students and will still earn a UDC diploma.

Provost Baxter also requested that Senators email her when they experience barriers from the Office of Admission and the registrar' office. The goal here is to make the process as seamless as possible for students from other colleges and universities.

Dr. Rode hoped that with the implementation of the Banner system it would have the ability to recognize transfer credits to minimize the need to use override authority to place students into classes. The current SIS system does not recognize these transfer credits.

Provost Baxter also noted that in her two-year observation, the University sets a deadline for admission, but does not comply with its self-imposed deadlines. Deadlines need to be set and met to allow time to review applications and place the appropriate transfer credit on a student's transcript. Professor Pearson indicated that the moving deadline target has its roots in UDC history as budget was tied to student enrollment. Selective admission can change this practice.

Dr. Cheri Turpin encouraged UDC to advertise. She noted the number of other schools that are advertising on the metro system and thought that the Senate's Admission and Retention Committee could spearhead this effort to get UDC more visibility.

There was discussion regarding the number of people who have override authority within the University and the inappropriate use of overrides. Provost Baxter indicated that much of the override authority has been reined in and to her knowledge; only those who should have this authority have this authority.

New Business

Provost Baxter reported that four dean searches will be undertaken this spring. Dean Latigo stepped down as Dean of the School of Engineering and is on Administrative leave; Dr. Hartline will be Interim Dean. Dean Mahone will step down as the Dean of the School of Business effective June 30, 2011.

Dean Petty has long wanted to step down, but will be staying until the end of this academic year and then will return to the faculty. Dean Wyche-Moore is acting Dean of CAUSES through June 30th.

An RFP has been submitted to get a search firm to do a national search for these four Dean's position. Professor Garrett asked that faculty be permitted to express an

interest in being on the search committees. Provost Baxter indicated that the search committees would seek input from faculty.

Dean Broderick reported that she agreed to follow up on the By-laws, Charter Committee plans, and the Board of Trustees request by setting up a Task Force to address the following:

- Facilitate communication between the University and CCDC
- Facilitate student involvement with the Senate
- Facilitate communication between the Senate and the Board of Trustees
- Facilitate communication between the adjunct professors and the Senate

Dean Broderick requested that senators volunteer to participate in this task force.

Old Business

Dean Broderick brought up the issue of General Education Implementation and indicated to Dr. Mahmoud that she would keep this item on the agenda. Dr. Mahmoud indicates that due to the changes in leadership in his department he could not focus on the discussion of General Education; however, he did remark that he believes that UDC's general education requirements are far more than what is required at other schools.

Provost Baxter reported that the General Education Committee recommended hiring a Director of General Education to help faculty members implement the requirements. The position has not yet been posted.

Dr. King-Berry announced that she represents the Department of Education and has asked the provost office for information regarding admission information in the Masters of Special Education. Currently, admission to this program is on hold and by default, this limits the number of students served in this program. As of this meeting, she has not received this information. Dean Broderick indicated that this item would go on the agenda for the February meeting.

Adjournment

A motion to adjourn the meeting was made, seconded, and approved at 4:10 pm.