

**BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA
UDC Resolution No. 2013 - 28**

SUBJECT: "University of the District of Columbia American Federation of State, County and Municipal Employees (AFSCME) Collective Bargaining Unit Employees Compensation System Changes Emergency Approval Resolution of 2013" Three Percent (3.0%) Cost of Living Adjustment

WHEREAS, pursuant to D.C. Official Code §1-611.11, the Board of Trustees of the University of the District of Columbia shall provide for the periodic review of its basic compensation systems, including but not limited to, a review of the adequacy of the rates of basic pay; and

WHEREAS, pursuant to D.C. Official Code §1-611.01, the Board of Trustees of the University of the District of Columbia shall provide continuing conformity with the principle of equal pay for substantially equal work;

WHEREAS, pursuant to D.C. Official Code §1-611.11, the Board of Trustees of the University of the District of Columbia shall submit to the Council of the District of Columbia by no later than October 1st of each year all initial proposed pay changes and adjustments and other proposed changes to the compensation systems;

WHEREAS, the Office of Labor Relations and Collective Bargaining negotiates Collective Bargaining Agreements for AFSCME employees on behalf of University management; and

WHEREAS, the Office of Labor Relations and Collective Bargaining has negotiated a Collective Bargaining Agreement which provides for a 3% salary increase for FY 2013, FY2015, FY2016 and FY 2017; and

WHEREAS, the University has identified funding for a three percent (3.0%) increase in salary for American Federation of State, County and Municipal Employees (AFSCME) Collective Bargaining Unit Employees; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves a three percent (3.0%) wage increase for American Federation of State, County and Municipal Employees (AFSCME) Collective Bargaining Unit Employees; and


BE IT FURTHER RESOLVED, that the salary increase shall be effective retroactively to the 1st day of the 1st pay period beginning on or after April 1, 2013.

Submitted by the Budget and Finance Committee

May 29, 2013

Approved by the Board of Trustees

June 4, 2013


Elaine A. Crider
Chairperson of the Board