

BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA

UDC Resolution 2013-

SUBJECT: UDC School of Engineering & Applied Science Tenure Approval for Professor Paul Cotae

WHEREAS, pursuant to 8B DCMR §1466, the School of Engineering & Applied Science (SEAS) Promotion Committee and Dean Devdas Shetty have determined that Professor Paul Cotae is qualified for the position of Full Professor of Electrical and Computer Engineering; and

WHEREAS, pursuant to 8B DCMR §1462, Professor Cotae record demonstrates that he has served as a teacher at UDC since 2008, and is recognized by his students, fellow faculty members, administrators, and other experts in his field for his excellent teaching skills, program development (including the Master's Program in Electrical and Computer Engineering), in addition to his renowned scholarship and research, which includes more than 80 technical papers and two books, and over \$1 million in grants awarded to-date, and for his significant contributions to the field; and

WHEREAS, Professor Cotae is also recognized for his many contributions to the UDC community, including serving on numerous University committees, leading engineers' week celebrations, organizing local lectures, and serving as local chair of the Institute of Electrical and Electronics Engineering (IEEE), where he has also served as the associate editor of the IEEE journal, all of which has helped bring credit to UDC; and,

WHEREAS, pursuant to 8B DCMR §1470 the Dean, the Provost and the Interim President have affirmed the recommendation of tenure for Professor Cotae and the Interim President has forwarded the recommendation for tenure to the Board of Trustees;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Professor Paul Cotae of the School of School of Engineering & Applied Science.

Submitted by Academic Affairs

Approved by the Board of Trustees

Elaine A. Crider
Chairperson of the Board



Fiscal Impact Statement

TO: The Board of Trustees

FROM: Office of the Chief Financial Officer (UDC) *Paul L. D. [Signature]*

DATE: August 19, 2013

SUBJECT: University of the District of Columbia (UDC) School of Engineering & Applied Science Tenure Approval for Professor Paul Cotae

The proposed resolution is for the approval of tenure for Professor Paul Cotae. It has been noted in the Board Resolution that Professor Cotae's achievements have been outstanding in teaching, research, service, and leadership. The national average salary for a Professor in Electrical Engineering is approximately \$113,000 and the recommended salary for Professor Cotae is \$96,185. Based on his current salary of \$82,500, this position will cost the University \$17,400 in salary and benefits. His position has been budgeted as a union position and his promotion was vetted through the process outlined in the Master Agreement. Funding will be allocated based on vacancy savings in the School of Engineering and Applied Sciences.

The Executive Management within the Budget Department of the Office of the Chief Financial Officer of UDC has approved this request based on the information provided. We do not anticipate any risks.



Ken Bain, Ph.D.
Provost and Vice President for Academic Affairs

April 12, 2013

To: Dr. James Lyons, Interim President

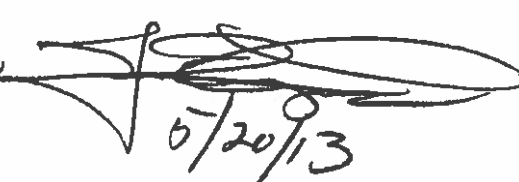
From: Ken Bain, Provost and VPAA

Subject: Promotion Recommendation for Professor Paul Cotae

I have reviewed the application materials of Professor Paul Cotae for promotion from Associate Professor to the rank of full Professor of Electrical and Computer Engineering in the School of Engineering and Applied Sciences. I concur with the recommendations of the SEAS Promotion Committee and Dean Devdas Shetty that Professor Cotae is qualified for promotion to Full Professor at the University of the District of Columbia, and I hereby approve that promotion.

I share the attached portfolio for your consideration and await your final determination. Let me know if you have any questions.

Enclosures: Promotion Application/Dossier for Paul Cotae

Approved 
5/20/13