

**BOARD OF TRUSTEES**  
**UNIVERSITY OF THE DISTRICT OF COLUMBIA**

**UDC Resolution 2013-**

**SUBJECT: UDC School of Engineering & Applied Science Tenure Approval for Professor Dr. Byunggu Yu**

**WHEREAS**, pursuant to 8B DCMR §1466, the School of Engineering & Applied Science (SEAS) Tenure and Promotion Committee and the Dean of SEAS have determined that Professor Byunggu Yu is qualified for the position of Full Professor of Computer Science and Information Technology; Professor Yu has served on the UDC faculty since 2007, including currently as Chairperson of the Computer Science and Information Technology Department, and has been reviewed and strongly recommended by a special Tenure panel and the Dean of SEAS; and

**WHEREAS**, pursuant to 8B DCMR §1462, Dr. Yu's records document his effectiveness, contribution, and continuing growth as a teacher and mentor (of students and of faculty colleagues); his substantial and continuing contribution to research and scholarship; his leadership of the strategic initiative in Cloud Computing; and his strong record of service to the University, and the profession, and as his work has been widely perceived as outstanding, providing evidence of extraordinary potential for and commitment to continued growth, productivity, and service; and

**WHEREAS**, Professor Yu has demonstrated exemplary leadership in securing successful accreditation from the Accreditation Board for Engineering and Technology (ABET) for the Computer Science undergraduate program, and he was instrumental in setting up the National Security Administration-approved Center of Excellence in Cybersecurity.; and,

**WHEREAS**, pursuant to 8B DCMR §1470, the Dean, the Provost and the President have affirmed the recommendation of tenure for Professor Yu and the President has forwarded the recommendation for tenure to the Board of Trustees;

**NOW, THEREFORE BE IT RESOLVED** that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Professor Byunggu Yu of the School of School of Engineering & Applied Science.

Submitted by Academic Affairs

\_\_\_\_\_  
Date

Approved by the Board of Trustees:

\_\_\_\_\_  
Elaine A. Crider  
Chairperson of the Board

\_\_\_\_\_  
Date



## Fiscal Impact Statement

**TO:** The Board of Trustees

**FROM:** Office of the Chief Financial Officer (UDC) *Donald L. Ruff*

**DATE:** August 19, 2013

**SUBJECT:** University of the District of Columbia (UDC) School of Engineering & Applied Science  
Tenure Approval for Professor Dr. Byunggu Yu

---

The proposed resolution is for the approval of tenure for Professor Dr. Byunggu Yu. It has been noted in the Board Resolution that Professor Yu's achievements have been outstanding in teaching, research, service, and leadership. The national average salary for a Professor in Computer Science is approximately \$111,000 and the recommended salary for Professor Yu is \$98,759. Dr. Yu's promotion was approved by the Provost and President in the fall of 2012 with an effective date of October 1, 2012. Based on his FY2012 salary of \$85,074, this position will cost the University \$17,400 in salary and benefits. His position has been budgeted as a non union faculty position. There is no monetary impact because funding was already identified in FY14.

The Executive Management within the Budget Department of the Office of the Chief Financial Officer of UDC has approved this request based on the information provided. We do not anticipate any risks.



Kenneth R. Bain, Ph.D.  
Provost and Vice President for Academic Affairs

April 17, 2012

To: Allen L. Sessoms, President  
From: Kenneth Bain, Provost and VPAA

Subject: Tenure and Promotion Recommendation for Dr. Byunggu Yu

*Read and approved  
outstanding  
recommendation  
Allen L. Sessoms  
4/18/12*

Dr. Byunggu Yu, Associate Professor and Chairperson of the Computer Science and Information Technology Department, applied this past summer for promotion to full professor and for tenure. He has been at the University since 2007 (completing his fifth year) and has established a distinguished record in teaching, research, and service, as documented in the attached dossier. His application for tenure and promotion to Professor has been reviewed and strongly recommended by a special tenure and promotion panel appointed by Beverly Hartline, in her capacity as Acting Dean of SEAS. The panel consisted of three tenured UDC professors in SEAS and one tenured professor of computer science at the George Washington University. The panel strongly recommended to Dean Hartline that Dr. Yu is well qualified for tenure and for promotion to full professor. Dr. Hartline reviewed the dossier and panel recommendations, and she delivered those materials and her evaluation to me with her strongest support.

Dr. Yu's file documents his effectiveness, contribution, and continuing growth as a teacher and mentor (of students and of faculty colleagues); his substantial and continuing contribution to research and scholarship; his leadership of the strategic initiative in cloud computing; and his strong record of service to the University, and the profession. His work has been widely perceived as outstanding, providing evidence of extraordinary potential for and commitment to continued growth, productivity, and service.

I have reviewed the materials and evidence and concur with the recommendation of both the panel and Dr. Hartline that Dr. Yu is qualified for promotion to professor with tenure at the University of the District of Columbia.

Enclosures: Promotion and Tenure Application by Dr. Byunggu Yu, accompanied by  
Review Recommendations from Faculty Panel and Dean Beverly Hartline