## **BOARD OF TRUSTEES**

## UNIVERSITY OF THE DISTRICT OF COLUMBIA

## UDC RESOLUTION 2014-

## SUBJECT: APPROVAL OF THE VISION 2020 STRATEGIC PLAN

**WHEREAS**, pursuant to D.C. Code §38-1202.01 (b) The Board of Trustees has the authority to adopt, prescribe, amend, repeal, and enforce bylaws, rules, and regulations it considers necessary for the governance and administration of the University; and

WHEREAS, the Board of Trustees developed and implemented the "University of the District of Columbia Right-Sizing Plan Part I: Creating Pathways to Sustainability and Accountability" (commonly known as the "Right-Sizing Plan") in October 2012 to reduce overall operational costs and bring the University's budget into balance to address the University's financial position, and respond to legislative requirements enacted by the District of Columbia government; and

WHEREAS, the University leadership, under the direction of the Board of Trustees, embarked on a formal re-visioning and planning process entitled "2020 Vision: A Roadmap for Renewal, Innovation, Success & Sustainability" (commonly known as the "Vision 2020" process) March 2013 following the implementation of the Right-Sizing Plan; and

**WHEREAS**, representatives from the University's various constituencies, including students, alumni, faculty, staff, administrators, and Trustees closely examined the University's operations and proposed recommendations for the direction of the institution between March and August 2013; and

**WHEREAS**, over 75 University representatives attended a two-day retreat in August 2013 to share ideas and recommendations for the future of the University including their proposals for the University's Mission, Vision, Core Values, Goals, and Objectives; and

**WHEREAS**, the University's Interim Provost, as part of the Vision 2020 process, developed and proposed an Academic Plan in collaboration with faculty, departmental chairs, and deans that was presented to the Faculty Senate in September 2013; and

**WHEREAS**, the University's Interim President presented a preliminary report containing proposed outcomes of the Vision 2020 process to members of the Board of Trustees at a Board of Trustees informational retreat in October 2013; and

**WHEREAS**, three public hearings were held in early November 2013 to solicit community feedback on the preliminary Vision 2020 recommendations to which more than 80 representatives from the University community provided their input; and

**WHEREAS**, the Interim Provost amended the proposed Academic Plan in response to certain issues raised at the three public hearings on the Vision 2020 recommendations; and

**WHEREAS**, the Faculty Senate and the Faculty Association (NEA) provided a formal response to the proposed Academic Plan in November 2013 that expressed a difference of opinion about certain areas of the proposed Academic Plan; and

WHEREAS, the final Vision 2020 Strategic Plan, as presented to the Board of Trustees at the November 19, 2013 Board Meeting, incorporates the ideas and recommendations generated during the Vision 2020 process, including the amended Academic Plan, and represents the work of hundreds of members of the University community, recommendations from higher education experts, feedback from dozens of regional employers, views of the wider District of Columbia community, recognition of the importance of the District of Columbia's economic development goals, and many additional important items;

**THEREFORE BE IT RESOLVED**, that the Board approves the Vision 2020 Strategic Plan, as attached, and shall further authorize the President to take actions to implement the Vision 2020 Strategic Plan as approved;

Approved by Board of Trustees:		
Elaine Crider	Date	
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