

**BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA**

UDC Resolution No. 2014 - _____

SUBJECT: Appointment of Dr. Kathleen Dockett as Professor Emeritus

WHEREAS, pursuant to 8 DCMR § 1412.1, the title of Professor Emeritus may be conferred by the Board of Trustees upon a retired member of the faculty who has rendered distinguished service to the University; and

WHEREAS, the Provost and the Dean of the College of Arts and Sciences have recommended that emeritus status be conferred upon Dr. Kathleen Dockett in recognition of Dr. Dockett's range of contributions to the academic pursuits of the University, and to the community of the District; and

WHEREAS, Dr. Dockett's more than forty-year tenure on the faculty of the University and its predecessor institution, Federal City College, was marked by distinguished contributions to the discipline of psychology and to the University of the District of Columbia (UDC) as a researcher, author, professor, educational administrator, leader, and social activist, exemplified by (1) research, publications, and training related to applications of peace psychology and conflict prevention, diversity, homelessness; HIV-AIDS; resilience, empowerment, and nonviolent protest; (2) leadership and service to notable professional and scientific psychological organizations, including of particular note her contribution to reconciling American Psychology Association policy governing the ethics and practice of psychologists in national security settings throughout the world; and (3) teaching, educational administration, and university service related to the development of UDC, the psychology program and its students; and

WHEREAS, in addition to serving as a faculty member, Dr. Dockett served the University for periods as a department chair and administrator;

THEREFORE, BE IT RESOLVED that in recognition of Dr. Dockett's long and committed service to the University, the City, and her profession in the areas of teaching, research, and service, the Board of Trustees hereby confers upon Dr. Kathleen Dockett the title and position of Professor Emeritus, with all the rights, privileges, and responsibilities pertaining thereto.

Submitted by the Academic Affairs Committee

August 21, 2014

Approved by the Board of Trustees

September 16, 2014

Elaine A. Crider
Chairperson of the Board



Office of the Chief Financial Officer

Donald L. Rickford
Chief Financial Officer

Fiscal Impact Statement

TO: The Board of Trustees

FROM: Donald L. Rickford *Donald L. Rickford/ps*
Chief Financial Officer

DATE: August 18, 2014

SUBJECT: Professor Emeritus Appointment for Academic Year 2014 for:
Dr. Kathleen Dockett

The proposed resolution is for the title of Professor Emeritus which may be conferred by the Board of Trustees upon a retired member of the faculty who has rendered distinguished service to the University. The Provost and Deans of the College of Arts and Sciences and the Community College of the University of the District of Columbia, along with faculty committees in each school or college who review and make such assessments, have recommended that Emeritus status be conferred upon **Dr. Kathleen Dockett** in recognition of Dr. Dockett's range of contributions to the academic pursuits of the University and to the community of the District.

Dr. Dockett's recognition is justified due to her long and committed service to the University, the City, and her profession in the areas of teaching, research, and service, the Board of Trustees hereby confers upon **Professor Kathleen Dockett** the title and position of Professor Emeritus, with all the rights, privileges, and responsibilities pertaining thereto.

There is no monetary cost associated with these service recognitions. Therefore the University's Board of Trustees approval is requested on this action.



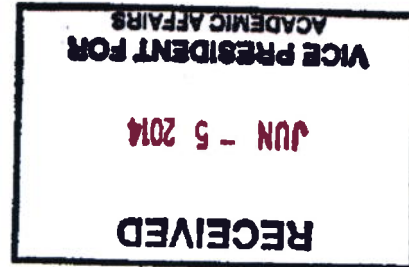
June 4, 2014

MEMORANDUM

TO: Dr. Rachel M. Petty
Provost and Vice President for Academic Affairs

FROM: Dr. April Massey
Dean

SUBJECT: Emeritus Nomination of Dr. Kathleen Dockett



This memorandum serves as endorsement of the nomination of Dr. Kathleen Dockett for Professor Emeritus recognition. Dr. Dockett has been highly recommended by her former department chair, Dr. Benson G. Cooke. His recommendation is built on her extensive record of exemplary teaching, research, service, leadership, mentoring, and advocacy. Dr. Cooke's recommendation is supported by commendations and endorsements from discipline peers across the nation. I am pleased to lend my full support to this recommendation.

If I can provide further information in support of this request, please let me know. Your consideration is appreciated.

ATTACH

Cc: Dr. Benson G. Cooke
Chair
Department of Psychology, Counseling, and Human Development

Department of Psychology, Counseling and Human Development
Building 44; Suite 200; Room 35

March 19, 2014

April Massey, Ph.D., Acting Dean
College of Arts and Sciences
University of the District of Columbia
Washington, DC 20008

RE: Recommendation for Professor Emeritus Kathleen H. Dockett, Ed. D.
(Retired August 15, 2013) Submitted March 18, 2014

Dear Dr. Massey,

Dr. Kathleen H. Dockett retired as full professor of psychology with 40 years tenure in the Department of Psychology, Counseling, and Human Development, University of the District of Columbia. Her educational experiences include a bachelor of arts in Psychology from Roosevelt University; a master of arts in Counseling from The George Washington University; a doctorate in Educational Leadership and Administration/ Human Relations from the University of Massachusetts at Amherst; a two-year post-doctoral fellowship in Community Psychology at The Johns Hopkins University (JHU); and a clinical internship at the DC General Hospital. Dr. Dockett is a licensed psychologist in the District of Columbia.

For over four decades, Dr. Dockett has made distinguished contributions to the discipline of psychology and to the University of the District of Columbia (UDC) as a researcher, author, professor, educational administrator, leader, and social activist. These contributions might best be categorized into three broad arenas; (1) research and training related to applications of Buddhist psychology to peace psychology and conflict prevention; related to applications of diversity to peace psychology and conflict; related to psychological factors of homelessness; related to HIV-AIDS, resilience, empowerment, and nonviolent protest in college student populations; (2) leadership and service to professional/scientific psychological organizations; and (3) teaching, educational administration, and university service related to the development of UDC, the psychology program and its students.

Research and Training

Dr. Dockett has made "unusual and outstanding" contributions as a research scientist, author, leader, and activist in the area of Buddhist psychology and peace psychology. She is a pioneering researcher in examining Buddhism as a resource for promoting individual *and* societal well-being. Her work illuminates the intersection of psychology and Buddhism as it pertains to the development of resilience and empowerment at the individual, microsystem, and organizational levels of society. Her work integrates the paradigms of peace psychology and community psychology with that of engaged Buddhism (i.e., the application of Buddhist psychological principles to the solution of societal problems). One example involves her application of Mahayana Buddhist principles of integration to ethno-political conflict prevention.

In this research area, Dr. Dockett's publications include two books, five book chapters and numerous other publications and national conference presentations. Among the publications are two books and five book chapters: (1) *Resources for stress resistance: Parallels in Psychology and Buddhism* (Soka Gakkai, 1993); (2) *Psychology and Buddhism: From individual to global community* (co-edited with Dudley-Grant & Bankart, Kluwer, 2003), (3) *Buddhism and Peace Psychology* (*Encyclopedia of peace psychology*, WILEY-Blackwell, 2010); and (4) *Buddhist empowerment: Individual, organizational, and societal transformation*; (5) *Transcending difference: Mahayana principles of integration*; (6) *On the path of the Buddha: A psychologists' guide to the history of Buddhism*; (7) *On the path to peace and wholeness: Conclusion to Psychology and Buddhism*. In addition, Dr. Dockett organized or collaborated in a series of national convention symposia from 1999 through 2007 introducing the intersection of Buddhism and psychology at the American Psychological Association and Eastern Psychological Association conventions. These presentations and associated publications focused on the application of Buddhist psychology to resilience, empowerment, happiness, depression, diversity, and ethno-political conflict. Dr. Dockett was principal investigator of a 3-year ethnographic-empirical linked research on the contributions of Buddhist practice in promoting personality resilience and psychological empowerment, funded by the DC Agricultural Experiment Station, and published in part as *Buddhist pathways to resilience: Teachings, practices, and organizational processes* (*Proceedings of the Annual Meeting of the Eastern Psychological Association*, 2006). In recognition of Dr. Dockett's outstanding scholarship in Buddhism and peace psychology, APA awarded her the distinguished status of APA Fellow in Division 48, Society for the Study of Peace, Conflict, and Violence, in 2011.

Additional lines of research and training include

- Conducting diversity research and training workshops with applications to peace psychology, ethnopoltical conflict prevention, multicultural psychology, and organizational development in Buddhist organizations; resulting in training manuals and a host of presentations and publications.
- Conducting HIV-AIDS preventive initiatives on college campuses, published 2010 in *Proceedings and Abstracts of the 81st Meeting of the Eastern Psychological Association*, Brooklyn New York, 81, 104-105;
- A study of psychological correlates of resilience in African American college students, published as *Resilience in the university community* (University of the District of Columbia, 2008);
- Research examining psychological sense of community as a factor that contributes to participation in nonviolent protest, second author with Colleen Loomis as *Change in sense of community: An empirical finding* (*Journal of Community Psychology*, 2003).

As Research Fellow with the UDC Center for Applied Research and Urban Policy, Dr. Dr. Dockett was director of the *Homelessness in the District of Columbia Research Project*, which included four research projects: the District of Columbia's first homeless census enumeration, the first study of homeless families and children, the first study of DC's unsheltered street homeless, and the first study of the service system for DC's mentally ill homeless. Dr. Dockett was also principal investigator on the last two listed projects which resulted in myriad publications and presentations including: (1) *Inter-organizational systems approaches to studying services for the mentally ill homeless* (National Institutes of Mental Health, 1990); (2) *Pathways for homeless mentally ill persons in Washington, DC* (*Resources in Education*, 1987), (3) *Unsheltered homeless people in Washington, D.C.: Characteristics and service needs* (University of the District of Columbia, 1989); (4) *It's not easy being homeless! A survival guide* (UDC Agricultural Experiment Station, second edition 1991; first edition 1989); (5) *Making it in the streets: Myths and realities about street homeless people in the nation's capital* (UDC Agricultural Experiment Station, 1989).

Dr. Dockett was awarded another noteworthy faculty fellowship--a two-year post-doctoral community psychology fellowship with The Johns Hopkins University and The Center for Metropolitan Planning and Research. There her research on territorial cognitions of threat and defense in the urban residential environment, resulted in co-publishing: (1) Territorial Defense. (*Environment and Behavior*, 1983); (2) Territorial cognitions of threat and defense in the urban residential environment (*Social Science Working Papers*, 1981); (3) Toward a resident-based model of community-crime prevention (*Catalog of Selected Documents in Psychology, JSAS*, 1980).

Leadership and Service in Professional/Scientific Organizations

Dr. Dockett has provided leadership in peace psychology, community psychology, Buddhist psychology, and social activism in a number of professional associations, Buddhist peace organizations, and university and student groups. In the APA, she served eight years on the Executive Council of the Society for the Study of Peace, Conflict, and Violence: Peace Psychology, as Secretary (2006-2010), Representative to the APA Council (2011-2013), Co-chair of the Task Force on the Humanitarian and Psychological Issues in the Gaza Blockade and the Israeli-Palestinian Conflict, and Co-chair of the Task Force on Immigration. She continues to provide leadership as chair of 48's Ethnicity and Peace Work Group (2010 to present) and as Secretary of the Ethnic Minority Interests in Psychology Caucus of the APA Council of Representatives (2014 to present).

Of particular note is Dr. Dockett's contribution to reconciling APA policy governing the ethics and practice of psychologists in national security settings throughout the world. For her role as elected member of the American Psychological Association (APA) Council of Representatives and co-mover of the policy resolution, and as member of the Member-Initiated Task Force to Reconcile Policies Related to Psychologists Participation in National Security Settings (2011-2013) that developed the reconciled policy, Dr. Dockett received an APA Presidential commendation for "profound and lasting contributions to APA policy related to detainee welfare and human rights." (See enclosed letter.)

Within Psychologists for Social Responsibility, Dr. Dockett has provided leadership since 2002 on the Steering Committee (2003-2009) and continues on the Advisory Board (2010-present). Addressed elsewhere, she was founder and faculty advisor of the first student chapter of PsySR in the nation at UDC (2002-2013). Within the Soka Gakkai International (SGI)-USA lay Buddhist organization, Dr. Dockett has been director of the Washington DC Region Culture Department Academic Division since 1992, with three years as National Vice-Director. This organization consists of engaged Buddhist academicians committed to the application of humanistic, ecological principles to create a culture of peace in their disciplinary work. Her pro bono community service includes multicultural training for this organization. Continuously since 1992, Dr. Dockett has provided leadership in APA, Division 48 Peace Psychology, PsySR, and SGI-USA; each devoted to promoting human welfare and peace with social justice.

Dr. Dockett's other professional memberships include APA Divisions 27-Community Psychology and 45-Society for the Study of Culture, Ethnicity, and Race, the Eastern Psychological Association, the Association of Black Psychologists, Chi Sigma Iota (Counseling Honorary Society), and NEA.

Teaching, Educational Administration, and University Service

Highlights of Dr. Dockett's contributions in teaching, educational administration, and university service include her development and institutionalization of various programs and curriculum, as well as extracurricular structures for mentoring students.

As Chair of the UDC Institutional Review Board (IRB) (2002 – 2010), Dr. Dockett enhanced the functioning of the IRB through leading the creation of the first UDC IRB website and its transition to a cutting edge online electronic application, review, monitoring, and accountability process. This included training of board members, administrators and faculty.

Dr. Dockett served as Editor-in-Chief (1982-85) of *Papers in the Social Sciences*, and as Associate Editor (1984) of the *Graduate Studies Journal*, both research journals of the UDC College of Liberal & Fine Arts.

Dr. Dockett chaired the Department of Psychology and Counseling through two challenging periods; the consolidation of the three predecessor institutions in 1978 and following the major RIF of 1989.

Dr. Dockett developed and institutionalized the undergraduate psychology internship program, among other curricular innovations over the years. Building the internship program included the development of clinical, community, developmental, treatment, prevention, and research sites. A current flagship placement is with the American Psychological Association Public Interest Directorate which addresses problems of human welfare, inequities and social injustices. Our student interns have received rigorous training in the Offices of the Women's Program; Lesbian, Gay, Bisexual, Transgendered Program, Health Inequities Program, and the Office of Ethnic Minority Affairs, among others.

Dr. Dockett is noted for intensive mentoring of students in research, social activism, and service-learning where students develop skills through participation in service activities that address the needs of the community. She created two major venues through which to accomplish this extracurricular training of our students.

First, she founded and was faculty advisor of two student clubs covering 11 years: Psychology Students for Social Responsibility (PsySSR)-UDC Charter Chapter (2002-2013), the first student chapter of Psychologists for Social Responsibility in the nation; and the UDC Buddhist Discussion Club (2004-2010). These clubs provide public education, training, and service to the UDC and larger community on various social issues. In addition to the community service function, PsySSR club activities are designed as venues for student portfolio development through conducting research, presenting at professional conventions, publishing in professional sources, and more generally becoming socialized into professional life. For example, PsySSR was lead collaborator in a 2009 UDC campus-wide HIV/AIDS Educational Awareness Prevention Initiative which engaged UDC departments and students and community agencies. Under Dr. Dockett's mentorship, students participated in designing and conducting a random cluster sample survey gathering the first available data on HIV/AIDS knowledge, attitudes, and behaviors among UDC students, as the basis for designing a preventive intervention. This research resulted in portfolio-building for eight undergraduate psychology majors through study design, data entry/analysis, professional conference presentation and publication.

Second, using her own research projects, Dr. Dockett typically engaged students as research assistants in all stages of the research from design, data collection/analysis, and report writing, to presentation at national and regional conventions (e.g., APA, EPA, PsySR, and ABPsi, etc.), and publication.

Through Dr. Dockett's mentoring, tens of dozens of students have undergone rigorous training, developing their professional portfolios, and becoming more competitive in graduate programs and the world of work. Through the clubs' activities on average of 3-4 per year for 10+ years, hundreds of hours of educational programming have been provided to the university and larger community

addressing issues of peace, justice, social activism, depression in the Black community; post-traumatic stress disorder of African American slavery; psychologists and torture after 911; the psychological aftermath of Katrina, justice rally for Trayvon, month long exhibition of the peace legacy of Gandhi, King, and Ikeda; a play--Where Peace Begins; Earth Charter Community Summits; HIV educational awareness, Humanistic Education conference, meditation and happiness, and many more. Honoring the range of Dr. Dockett's contributions, the University bestowed upon her the inaugural C. L. R. James Legacy Award in 2008 for "outstanding teaching, scholarship, and university and community service."

In summary, Dr. Dockett has made consistent unusual and outstanding contributions to the discipline of psychology and its professional organizations, as well as to the development of our university and our students. Attesting to her exemplary achievements over time are the numerous awards and honors she has received from the APA President and CEO, from the Society for the Study of Peace, Conflict, and Violence, from UDC, from the College of Arts and Sciences and the Department of Psychology, Counseling, and Human Development; and from the UDC Chapter of Psychology Students for Social Responsibility, among others. On the basis of these accomplishments and the expectation of her continuing to bring positive reputation to the university, it is felt that Dr. Dockett is highly qualified for appointment as professor emeritus at the University of the District of Columbia.

As a counseling psychologist, I have worked with four major universities, and with a private corporation. As the 2009-2011 National President of The Association of Black Psychologists, I have confidence in her legacy of and continued commitment to social issues affecting ethnic minority populations in The United States. Therefore, since my initial interaction with Dr. Kathleen Dockett, I believe that she qualifies to receive an appointment as Professor Emeritus. I believe that her work will continue to sustain our department's psychology program and to benefit UDC's mission as a Land Grant Institution of Higher Education. Because of my belief in her proven ability, and her significant contributions reported above, I would like to highly recommend her without reservation for consideration in this process.

I would like to take this time to thank you for your consideration of this letter of recommendation. Please feel free to call me at (202) 274-6439 if you have any questions regarding this letter of recommendation. I can also be reached by email at: bcooke@udc.edu.

Sincerely,



Benson George Cooke, Ed.D., Department Chair
Professor of Psychology, Counseling and Human Development
bcooke@udc.edu

Webster UNIVERSITY

April 2, 2014

Benson G. Cooke, Ed.D.
Chairperson
Department of Psychology, Counseling, and Human Development
University of the District of Columbia
4200 Connecticut Avenue, NW, Suite 41/200-35
Washington DC 20008

Dear Dr. Cooke,

Kathleen H. Dockett, Ed.D, is a pre-eminent psychologist, whose work has immensely benefited students and the University of the District of Columbia (UDC) for over forty years. Dr. Dockett is internationally known for her contributions in a range of domains and her accomplishments all brought distinction and recognition to UDC. Upon Dr. Dockett's retirement, it is clear that she has only retired from the university teaching aspect of her professional career. Personally, I have had the privilege of knowing Dr. Dockett for over eight years and have great admiration for her as a person and a psychologist. As such, it is a pleasure and honor to write this letter of support for Dr. Dockett's application for Emeritus status at UDC.

Dr. Dockett has a long and distinguished record of success as a scholar, educator, and psychologist. A perusal of her curriculum vita demonstrates a consistent and high level of scholarly activity including publications, presentations, funding, training, and service. Nonetheless, it is important to know that this impressive CV doesn't completely capture the significance of Dr. Dockett's accomplishments. For example, it is evident that Dr. Dockett has done extensive work in the area of Buddhist Psychology and Peace Psychology. What is less visible is the fact that Dr. Dockett is the leading scholar in this important domain of study. She was the lead editor of the classic text, *Psychology and Buddhism: From Individual to Global Community* (Kluwer Academic/Plenum). I have no doubt that when the *Encyclopedia of Peace Psychology* was first envisioned, the editors hoped and were pleased to tap Dr. Dockett's expertise in writing the chapter on "Buddhism and Peace Psychology." It is exceptional. Of course, I would be remiss if I didn't mention that Dr. Dockett's work continues at a high level. Indeed, she published four articles and co-authored a major American Psychological Association (APA) policy paper/report in just 2013 alone!

Dr. Dockett is highly respected throughout the field of psychology. In 2011, Dr. Dockett was awarded Fellow status within the APA, which defines such status as:

Fellow status is an honor bestowed upon APA members who have shown evidence of unusual and outstanding contributions or performance in the field of psychology. Fellow status requires that a person's work has had a national impact on the field of psychology beyond a local, state or regional level. A high level of competence or steady and continuing contributions are not sufficient to warrant fellow status.

As such, Fellow status represents the "best of the best" within psychology and Dr. Dockett clearly has earned this distinction. Additionally, Dr. Dockett has been elected and/or appointed to several key positions within APA, divisions of the association, and Psychologists for Social Responsibility. For example, Dr. Dockett has served on APA's Council of Representatives, the major elected governing body within the association. She is actively involved in a number of APA caucuses and is just beginning her term as Secretary for the Ethnic Minority Caucus of the Council of Representatives. Dr. Dockett's list of elected positions, leadership roles, task force memberships, etc. is far too extensive to adequately discuss in this letter. What should be clear is that Dr. Dockett is, as noted by Nadine Kaslow, PhD., current President of APA, and Norman Anderson, PhD., CEO of APA, "the very best in our Association."

Over the years, Dr. Dockett and I have collaborated on a number of projects. Recently, I served as Chairperson of the APA Member-Initiated Task Force to Reconcile Policies Related to Psychologists participation in National Security Settings (2012-2013). This Task Force drafted and led APA to adopt the Policy Related to Psychologists' Work in National Security Settings and Reaffirmation of the APA Position Against Torture and Other Cruel, Inhuman, or Degrading Treatment or Punishment (<http://www.apa.org/about/policy/national-security.aspx>). Without the work of Dr. Dockett, this policy would never have come to fruition. Her tireless work on this project, her attention to detail, and her vision for a well crafted policy grounded in the principles of international human rights made this project a success. Additionally, we have served together on the Executive Committee of the Society for the Study of Peace, Conflict, and Violence for eight years and I have seen her engaged and lead many significant projects within the Society. I am incredibly fortunate as our collaborative efforts will continue. Indeed, we have a symposium schedule for the APA Convention in August on the topic of "Social Responsibility---An Ethical Imperative for the 21st Century." Dr. Dockett will be presenting on, "A Model for Training Student Social Activists on College Campuses" highlighting the work she has done at UDC.

In summary, I have the greatest respect and admiration for the work of Dr. Kathleen Dockett. Her work has and will continue to bring distinction to the University of the District of Columbia. I give my strongest recommendation for Dr. Dockett being granted Emeritus status at UDC.

Please feel free to contact me if you have any questions or want to discuss further Dr. Dockett's accomplishments: woolfm@webster.edu or 314-246-6970.

Sincerely,



Linda M. Woolf, Ph.D.

Professor, Psychology and International Human Rights, Webster University

Visiting Professor (Summer Modules), European Peace University, Stadtschlaining, Austria

Past-President, Society for the Study of Peace, Conflict and Violence (Div. 48, APA)

Chair, APA Member-Initiated Task Force to Reconcile Policies Related to Psychologists' Involvement
in National Security Settings

Board Member & Lemkin Award Committee, Institute for the Study of Genocide

Editorial Board Member, H-Genocide, Humanities & Social Sciences Online, Michigan
State University